

31 July 2025

4% Pay Rise with Your New and Improved Enterprise Agreement

Congratulations, the TAFE Commission of NSW Administrative, Support and Related Employees Enterprise Agreement 2024-2027 has been approved by the Fair Work Commission.

From 1 August 2025 your new Enterprise Agreement (EA) will come into effect.

What this means for you

The approved agreement comes with significant improvements which have been won across the board for all TAFE Administrative, Support and Related employees, such as:

Pay

The new EA will give TAFE NSW Staff a 4 per cent salary increase for 2024 back paid to the first full pay period on or after 18 September 2024, paid to you this Thursday 31 July 2025.

With two further pay increases of 3 per cent automatically added to your pay on the 18 September, in 2025 and 2026 respectively. TAFE Staff will be receiving a 10 per cent pay rise in total over the next 2 years, including your super guarantee raise.

Your new EA has a nominal expiration date of 18 September 2027. A Guarantee of three years' worth of pay rise for you, on time, for the next two Septembers.

Disability Assistant Conversion

A significant update and win we have achieved in the upcoming EA, is that Disability Assistant (DA) workers in TAFE NSW are able to convert to permanent employees. This is a important win as previously; Disability Assistants could only be casual employees of TAFE NSW.

If you are a DA, or know a DA please get in contact with the CPSU NSW for assistance in your conversion to a permanent employee.

Re-written Flex Time Clause

We have strived to achieve a more favourable flex time clause, to allow for greater flexibility at work and easier interpretation of the Enterprise Agreement clause. Our goal is to increase the opportunity for flexible work.

What can you do?

1. Forward a copy of this bulletin to your colleagues.
2. Print this bulletin and put it up on your notice board.
3. Ask a colleague to join the CPSU NSW
4. Get involved as your Area Contact
5. Become a CPSU NSW Delegate

Contacts

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Sign up your colleagues

You can support the work of the PSA and your local delegates by asking your colleagues to **JOIN** their union.