

THE
PROFESSIONAL
STAFF UNION

ABOUT
your
UNION

A NEW HEALTH FUND THAT'S BACKED BY ONE OF AUSTRALIA'S MOST TRUSTED FUNDS.

WE'RE ALL FOR IT.

If you're a union member, you deserve a health fund that strives for fair. One that looks after its members. One you can trust to protect your health long into the future.

One like Union Health.

Union Health is here to serve all union members. And it's brought to you by TUH Health Fund, which was ranked first by members for trustworthiness, satisfaction, loyalty and likelihood to recommend in the latest nationwide Ipsos survey of health funds.

ARE YOU FOR A FAIRER HEALTH FUND?

Join today and get your second month free!*

Visit unionhealth.com.au to find out more.

FAIRER TOGETHER

union health

Brought to you by TUH, the health fund members trust.



TRUSTWORTHINESS,
SATISFACTION, LOYALTY AND
LIKELIHOOD TO RECOMMEND

*Terms and conditions apply



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WHAT IS A UNION?

Unions are professional membership organisations providing advice and support to their members on all aspects of their employment. This includes:

- negotiating better pay and conditions
- protecting leave and other entitlements
- supporting you if you are treated unfairly by your employer
- looking out for your well-being at work.

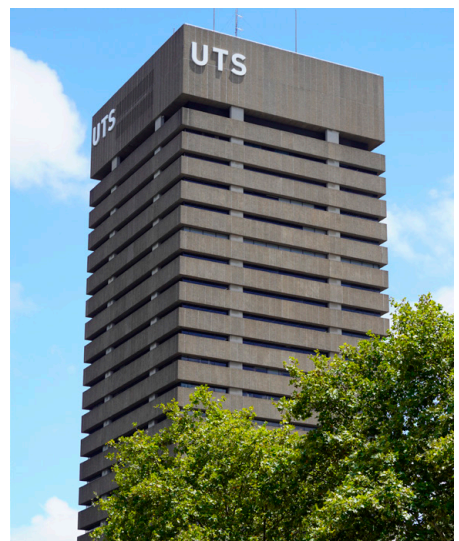
Unions are made up of people just like you. Their decision making is collective and democratic.

Unions campaign on issues that are important to their members such as pay increases, entitlements, workplace health and safety, and respect at work.

By joining the CPSU NSW, you will have a voice and add to the collective strength of Professional Staff when the union negotiates with your employer.

CPSU NSW BRANCHES

- Australian Catholic University
- Charles Sturt University
- Macquarie University
- Southern Cross University
- University Admissions Centre
- University of Newcastle
- University of New England
- University of New South Wales
- University of Sydney
- University of Technology Sydney
- University of Wollongong
- Western Sydney University





WELCOME TO THE CPSU NSW

As a long-time union member, and now the General Secretary of the CPSU NSW, I know how important it is to belong to a strong union that fights for the rights of its members.

CPSU NSW members are the backbone of higher education. They are the Professional Staff found in every part of the state's universities, performing vital roles that keep these institutions operating.

During bad times and good, CPSU NSW members are working for a better state. And their union is working for them, ensuring they receive fair pay and conditions that properly reflect their professionalism and work ethic. We stand alongside them, fighting against cuts to university budgets.

Our members know, if they need help at work, they can call the CPSU NSW.

Every pay rise and improvement in conditions Professional Staff get is due to the work of our union.

The CPSU NSW is the only union solely dedicated to Professional Staff. If you aren't already a member, now is the time to join. The stronger we are, the louder our voice when negotiating on behalf of our members.

Membership gives you a real voice and a vote in determining your pay and working conditions.

The CPSU NSW is here for you through everything. Please don't hesitate to contact us if you've got any questions or concerns. We always put the interests of Professional Staff first.

United we bargain, divided we beg.

Stewart Little

General Secretary CPSU NSW



WHAT IS THE CPSU NSW?

The Community and Public Sector Union (CPSU NSW), also known on campus as The Professional Staff Union, represents thousands of university professional staff at the 11 public universities in NSW.

The working lives and conditions of employment for Professional Staff are quite different to those of academics and it is for this reason that Professional Staff have their own union – the CPSU NSW – that represents them only. All delegates and members of the CPSU NSW on campus are Professional Staff.

The CPSU NSW has been representing university Professional Staff for many years and has a great track record of fighting and winning for members, whether it's during Enterprise Bargaining, negotiating restructures, redeployments,

reclassifications or representing individual members when they have an issue at work where they need advice and support.

The CPSU NSW renegotiates members' pay and conditions during each round of Enterprise Bargaining. It is vitally important that Professional Staff make themselves aware of these negotiations as they will directly impact your pay and conditions of employment going forward.

The CPSU NSW is the federal arm of the Public Service Association of NSW (PSA) which represents tens of thousands of members, working in all departments of the State Government including the NSW Department of Education.

As a CPSU NSW member, you are automatically enrolled members of the PSA, and entitled to all member-only services and benefits.



COME JOIN US

There is only one union on NSW campuses that exclusively represents Professional Staff. That union is the CPSU NSW.

When the CPSU NSW is bargaining with employers, it is negotiating solely for the interests of Professional Staff.

Our universities need to do better for the staff who work hard to ensure our campuses continue to produce high-quality graduates.

Years of funding cuts and commodification have turned our halls of learning into halls of earning, where the drive to educate has been overpowered by the drive to be profitable. Across our universities, Professional Staff bore the brunt of many of the changes associated with the recent dearth of fee-paying students from abroad and the CPSU NSW was at the forefront of the fight against these.

As a union dedicated exclusively to

supporting Professional Staff in NSW universities, we work collaboratively with our members to empower, activate and support our local branches to ensure your rights and conditions are always protected. We stand shoulder to shoulder with our members in every fight. We will always be there for you.

As we continue to work towards the economic and social recovery of our campuses, it is vital we unite as a membership and increase the strength of our voice through membership growth. Our power to negotiate with our employers is increased with every voice added.

There is power in a union.

Shelley Odewahn

President

Higher Education Representative Council (HERC), CPSU NSW

Vice President

CPSU NSW

A SHORT HISTORY OF THE CPSU NSW

In 1976, the State Public Services Federation (SPSF) was established to give the public service unions of all states (including the Public Service Association of NSW) a voice in the national workplace relations system so that any members who work under national awards or agreements could be fully represented and protected.

In 1994, the Community and Public Sector Union (known as the CPSU) became one of the largest

trade unions in Australia with the amalgamation of the Public Sector Union (PSU) and the State Public Services Federation (SPSF).

Today the SPSF Group in NSW is known as the CPSU NSW and represents members working in the state's universities, TAFE campuses, disability services, state-owned corporations and a number of private entities.

University of Sydney



**"UNIVERSITY
PROFESSIONAL STAFF
HAVE A VOICE THAT
MANAGEMENT LISTEN TO
THROUGH THEIR LOCAL
CPSU NSW BRANCH"**

**Troy Wright, Assistant General
Secretary, CPSU NSW**



YOUR VOICE: THE HIGHER EDUCATION REPRESENTATIVE COUNCIL

The Higher Education Representative Council (HERC) is a representative committee of CPSU NSW members working in higher education.

HERC advises the union's Central Council on the interests of the union's members in higher education across all campuses.

HERC meets regularly to ensure the issues important to members

in universities are addressed. HERC typically discusses sector trends, enterprise bargaining, collaboration and addresses members' issues.

The eight representatives on HERC's executive are voted in by CPSU NSW members and the body meets at least four times a year.



ENTERPRISE BARGAINING: HOW YOUR UNION FIGHTS FOR YOU

Around the enterprise bargaining table, the CPSU NSW is on your side.

Your union bargains on your behalf when we negotiate your enterprise agreement with your employer. Enterprise agreements are collective agreements made between employer and employees. They govern your terms and conditions of employment, such as your wages and entitlements.

By law, enterprise agreements have to incorporate minimum standards, such as paid annual leave, parental leave and public holidays.

When it is time to negotiate your new enterprise agreement, the CPSU NSW will take your side, issuing a log of claims on employees' behalf.

Once the new agreement has been finalised, it will be put to employees for a vote. If approved, this will be the basis of your relationship with your employer.

A strong union will have a better negotiating position at the bargaining table. This is why it is important that Professional Staff at your university join the CPSU NSW.

**"BEING A MEMBER OF THE CPSU NSW
HAS ADDED ANOTHER LEVEL OF
CONFIDENCE AND SECURITY FOR ME
IN MY WORKPLACE"**

Zain, University of Newcastle



WHO IS WHO IN YOUR UNION

The CPSU NSW has an army of staff and delegates waiting to help you.

Delegates

Each workplace has a CPSU NSW Delegate to give advice and support on workplace issues. Delegates have formal training and are actively involved in maintaining a strong union presence in the workplace to protect members' rights.

Delegates are responsible for maintaining an active Branch Committee and growing the union to give members more control over their working lives. Where there is an active, strong, unionised workforce, there typically will be a workforce that is treated with more respect. When workers know their rights and speak as one, they will achieve better outcomes. Your Delegate is your first point of contact with the union.

Organisers

The role of the CPSU NSW Organiser is to support our Delegates in growing the union and make us stronger. We can't emphasise this enough: more members equals more power. CPSU NSW Organisers spend the majority of their time visiting workplaces to support Delegates and members, promoting the union and helping to organise local workplace groups.

The Member Support Centre

The Member Support Centre (MSC) is only a phone call away. It is staffed from 9am to 5pm weekdays by Member Support Officers who assist members with any issues they have in the workplace. They can also direct member enquiries to the relevant industrial staff and can answer any questions you have about joining the CPSU NSW.

You can reach the MSC on 1800 772 679.



**"IT'S GOOD TO KNOW YOU
ARE HELPING TO CREATE
POSITIVE CHANGE FOR
PEOPLE AROUND YOU"**

Ellie, University of NSW

Industrial Officers

Industrial Officers have the industrial relations know-how to get results if you have a workplace issue. If you need that extra level of support and advice, the MSC and Organisers escalate it to an Industrial Officer who has access to legislation, Enterprise Agreements and other information to ensure you receive

specialist advice on your matter.

If your case needs to go to the Fair Work Commission – the court which rules on workplace matters – Industrial Officers are the staff who will run it.

Industrial Officers are also on hand to address issues specific to women, LGBTQIA+ and Aboriginal and Torres Strait Islander members.

WANT TO DO MORE?

If you are interested in becoming a Delegate, contact your Organiser or the Member Support Centre on 1800 772 679.

YOUR REPRESENTATIVES

The CPSU NSW is a democratically run body that will always be accountable, open and transparent to its members.

Branch Committees

The Branch Committee is the basic unit of the union's workplace organisation. It consists of members in a workplace or group of small workplaces.

Often electing a committee to represent it, the workplace group initiates, plans and implements campaigns around local issues.

HERC

Higher Education Representative Council (HERC) is the next step up the ladder. See page 9 for more details on this body.

Central Council

Central Council is the union's chief governing body. It consists of the Executive plus 39 delegates elected from across the union's diverse membership. It holds eight meetings per year.

HERC members meeting at the CPSU NSW head office



JOIN YOUR UNION



1800 772 679



www.cpsunsw.org.au



cpsu.nsw@psa.asn.au



GETTING THE WORD OUT: THE CPSU NSW'S CAMPAIGNS

The CPSU NSW Campaigns team is getting the message out for members, letting everyone from the general public to politicians know just how important Professional Staff members are to a successful, educated and safe state.

University Professional Staff: Worth Every Cent

Professional Staff work to make NSW universities some of the most renowned in the world.

As the only union solely representing Professional Staff, the CPSU NSW is

PROFESSIONAL STAFF

WORTH EVERY CENT ✓

CPSU NSW

www.cpsunsw.org.au/join

determined our members receive recognition for their work.

University funding has plunged in recent decades. We are fighting to keep our universities properly funded by the Government and our members in work.





University of Wollongong

The Government needs to protect Australia's fourth-largest export. The Professional Staff keeping our universities running are Worth Every Cent.

Join Your Union

Your union is there to help. Whatever problem you have, you are better with your union's strong voice behind you.

If there is an issue at work, don't face it alone; join the union on 1800 772 679.



JOINING FORM

Public Service Association of NSW
Community and Public Sector Union

JOINED BY:

ABOUT ME:

Title: M F X

First name:

Surname:

Preferred name:

D.O.B:

Aboriginal or Torres Strait Islander: Yes No

Address (home):

STREET

STATE

SUBURB

POSTCODE

Address (postal):

POSTCODE

Phone:

MOBILE

ABOUT MY MEMBERSHIP:

Weekly membership fees are based on your gross annual income. Please tick which applies to you:

Gross annual salary Weekly fees from 1 July 2022

Less than \$11,247 \$3.75

\$11,247-\$44,986 \$7.28

\$44,987-\$63,902 \$11.73

More than \$63,902 \$15.25



Fees can also be paid quarterly or yearly by cheque/credit card/cash. Payment must accompany this form. An invoice will be sent when your next payment is due.

I would like more information about:

Training Becoming a delegate/workplace contact

ABOUT MY PAYMENT: (SELECT ONE)

OPTION 1: Direct Debit Fortnightly 4 weekly

NAME ON ACCOUNT

FINANCIAL INSTITUTION

Membership fees subject to change.

HOME WORK

Email:

PERSONAL WORK

Receive quarterly union magazine (Red Tape) via: Post Email

ABOUT MY WORK:

Employer name:

Job title:

Pay ID serial no:

Commencement date: Agency/Work unit:

Worksite address:

STREET STATE

SUBURB POSTCODE

Employment status: FULL-TIME PART-TIME

Employment type: PERMANENT/ ONGING TEMP/ CONTRACT

Are you a current Health & Safety Rep (HSR)? YES NO

CASUAL LABOUR HIRE

B5B ACCOUNT NUMBER

SIGNATURE

I hereby request the deduction from my account of my subscription to the PSA (User ID 040 173). I authorise the following:

- The PSA to verify the details of the above mentioned account with my financial institution.
- My financial institution may release information allowing the PSA to verify the above mentioned account details.
- My employer may release my bank account details to the PSA for the purpose of enabling me to establish a direct debit facility for the payment of my subscription.
- I have read the Automatic Payment Service Agreement overlaid and agree with its terms and conditions.

OPTION 2: Credit Card (monthly only) Visa Mastercard

CARD NUMBER

NAME ON CARD

SIGNATURE

EXPIRY DATE

I hereby authorise the PSA to debit my card account with the amount and at the intervals specified in the Salary and Fees Table detailed on this form, and in the event of any change in the charges for these subscriptions, to alter the amount from the appropriate date in accordance with such change. This authority will stand, in respect of the above specified card and in respect of any card issued to me in renewal or replacement thereof, until I notify the PSA in writing of its cancellation. Union dues processed on 7th of each month.

DECLARATION: (T&C)

SIGNATURE

DATE

 RETURN YOUR FORM

AFTER COMPLETING YOUR FORM, YOU CAN:
Hand it to your organiser
SCAN AND EMAIL TO: memberships@psa.asn.au

YOU CAN POST IT TO:
Membership Section, PSA of NSW
GPO Box 3365 SYDNEY NSW 2001

I, the undersigned, hereby apply to be enrolled as a member of the Public Service Association and Professional Officers' Association Amalgamated Union of New South Wales (PSA) and the Community & Public Sector Union-SPEF Group NSW Branch (CPSU NSW) in accordance with the Rules of both bodies, by which I agree to be bound, and I appoint the PSA and CPSU NSW as my bargaining agent. I agree that a copy of this form (whether as a scanned image, photocopy, facsimile or otherwise) may be used or dealt with as if it were the original. I have read and understood the information detailed overlaid relating to financial obligations and the circumstances and manner in which I may resign my membership.

Joining Form



Automatic Payment Service Agreement

- » We, the PSA, make the following commitment to you:
 - » The PSA will debit/charge your membership fees as they fall due. However, if this day falls on a non-business day, they will be debited/ charged on the next business day.
 - » The PSA will only use this authority to debit/charge regular fees.
 - » If you miss a payment, it will be picked up in the following period i.e. two instalments will be taken out.
 - » Resignation from the PSA must be notified according to the section “How to resign from the PSA and CPSU NSW”. Should you resign your membership, the PSA undertakes to cease debiting your account upon the termination of the written notice period.
 - » The PSA will notify any changes to your union fees in its magazine, Red Tape.
 - » The PSA will act in accordance with our Privacy Statement, while noting that your financial institution may require such information to be provided in connection with a claim made on it relating to an alleged incorrect or wrongful debit.
 - » The PSA will investigate and deal promptly with any queries, claims or complaints regarding debits/charges and provide a response within 21 days of receipt.

Your commitment to the PSA:

- » You will ensure that the account details provided to the PSA are identical to the account details held by your bank or financial institution.
- » You will ensure that you have sufficient funds or credit available in the nominated account on the due date for payment of your fees. You will let us know in writing within 14 days if the nominated account is altered, transferred or closed.
- » You will be responsible to ensure that the amounts debited/charged to your nominated account for your PSA fees are correct.
- » If the charging arrangements are stopped by you or your nominated bank or financial institution, you will

arrange a suitable alternative payment method with the PSA.

- » Resignation from the PSA/CPSU NSW will be notified by you as per the conditions in the section “How to resign from the PSA and CPSU NSW”. Repayments will not be made for late notifications.

How to resign from the PSA and CPSU NSW

You may resign from membership when either you cease to work in an area covered by the Association or by giving 14 days’ notice in writing of your intention to resign to the PSA General Secretary.

Resignation from the PSA will also be taken as resignation from the CPSU NSW, subject to confirmation.

Resignation from the CPSU NSW can be by notice in writing of two weeks or more, such notice being delivered to the Secretary of the CPSU (SPSF Group) NSW Branch.

Please note that you are obliged to pay any dues owing to the PSA/CPSU NSW up to the date of effect of the resignation and that fees are not refundable on resignation from the PSA/CPSU NSW.

Privacy Statement

Information collected in these applications is used for the purposes of the PSA and the CPSU NSW only.

Any information collected is handled and used in accordance with the Australian Privacy Principles, the Privacy Act 1988 (Cth).

When we use third parties to carry out union functions (e.g. mail-houses, electoral offices, candidates to union office, union delegates, etc) only necessary information is released, and subject to the condition that it not be used for any other purpose.

Information requested for payment of membership fees is provided only to the relevant financial institution or employer.

Any member may at any time arrange to see and correct their membership record by contacting membership@psa.asn.au.

KEEP IN TOUCH

The CPSU NSW wants to keep you in the picture.

The CPSU NSW has Facebook, Twitter, YouTube, LinkedIn, TikTok and Instagram accounts. Updated regularly, these social media accounts celebrate the huge range of roles performed by our members throughout the state. They also keep you up to date with news and government announcements that affect the working lives of our members.

The CPSU NSW website is found at www.cpsunsw.org.au. Go there to find information on workplace news, agreements and conditions, training opportunities and more. You can check the site to see what benefits are available to you.

The website has all bulletins relating to your workplace, which are also emailed to you directly.



The PSA CPSU NSW releases regular podcasts on issues affecting you and your workplace. You can listen to PSA CPSU NSW podcasts wherever you download podcasts.

Four times a year members receive a copy of *Red Tape*, the PSA CPSU NSW's magazine. Each issue is packed with news and features relating to PSA CPSU NSW members.

Red Tape is now online at www.redtapemagazine.com.au.

OUR SOCIAL MEDIA ACCOUNTS



cpsunsw



psansw



psacpsunsw



psansw



psacpsunsw



psacpsunsw

PSA CPSU NSW HAS YOU COVERED!

JOURNEY INSURANCE

As part of your membership, the PSA/CPSU NSW took out a journey insurance policy for its financial members in the wake of the State Government's slashing of workers' compensation benefits in 2013.

Among the benefits cut were journey provisions (except in extreme circumstances) leaving workers and their families vulnerable.

Whilst the PSA/CPSU NSW's actions lessen the blow of the Government's attack on injured workers, we remain committed to fighting for the reinstatement of all work injury compensation.

For full details of the PSA/CPSU NSW's journey insurance policy and other insurances go to www.psa.asn.au/member-benefits or www.cpsunsw.org.au/member-benefits.



The PSA/CPSU NSW's journey insurance policy can provide:

Salary compensation with weekly injury benefits - Eighty-five per cent of salary up to \$2,000 per week for up to 104 weeks for members aged 16 to 70 years. Members aged 71-75 are eligible for up to 26 weeks' payments.

YOU ARE COVERED ONLY IF YOU ARE A PSA/CPSU NSW MEMBER



Non-members just have to watch their step. To join the PSA/CPSU NSW go to www.psa.asn.au/join or www.cpsunsw.org.au/join.

*Policy coverage subject to the respective insurance policy schedules and the terms/conditions of the policy wording - Employee Journey Personal Accident Insurance AH 670.6 PDS JM 09/01176.5.



1800 772 679

✉ psa@psa.asn.au
✉ cpsu.nsw@psa.asn.au

🌐 www.psa.asn.au
🌐 www.cpsunsw.org.au

📘 [psanw](#)
📘 [cpsunsw](#)



KEEPING YOU COVERED

CPSU NSW membership not only protects you at work, it looks after you commuting to and from home.

In 2012, the State Government cut your journey to work and home from its workers' compensation coverage. The CPSU NSW thinks that is wrong, and until the law can be changed, will provide journey insurance coverage to all members. Any CPSU NSW member injured travelling to or from work is covered. Vehicles are not covered.

Journey insurance is just one of the insurance packages offered to members. CPSU NSW membership fees automatically include accident insurance cover. You can include your family in the accident insurance coverage for just \$11 a year – regardless of how many family members you add to the policy.

All members and their families are eligible for discounted health insurance. Members are eligible for free ambulance coverage.

THE CPSU NSW PROVIDENT FUND

All CPSU NSW Professional Staff members are entitled to the benefits of the union's Provident Fund.

The Provident Fund provides a benefit of \$4000 to the nominated beneficiaries upon the death of a financial member. Conditions apply.

To nominate beneficiaries, fill in the form and return it to the CPSU NSW at the address on page 27.

If you do not return a form you will still be a member of the fund. The beneficiary will be your spouse, next of kin or other appropriate person as determined by the Provident Fund Trustees.

Please read the conditions of membership on page 28.

Macquarie University





PROVIDENT FUND

Once you have been a member of the PSA/CPSU NSW (SPSF Group) NSW Branch for three months, you will be entitled to the benefits of Provident Fund membership. The Provident Fund provides a benefit of \$4,000 to the nominated beneficiaries upon the death of a member. Payments are usually made within a few days of a completed and finalised claim.

If you do not return a form you will still be a member of the fund, and the beneficiary will be your spouse, next of kin or other appropriate person as determined by the Provident Fund Trustees.

**To nominate beneficiaries fill
in the form overleaf and return to:
membership@psa.asn.au**

**Public Service Association of NSW
GPO Box 3365 Sydney NSW 2001**

RETURN COMPLETED FORM TO MEMBERSHIP EMAIL: membership@psa.asn.au

160 Clarence Street Sydney NSW 2000 GPO Box 3365 Sydney NSW 2001
☎ 1800 772 679 ✉ psa@psa.asn.au 🌐 www.psa.asn.au 📺 psansw

PSA PROVIDENT FUND

NOMINATION OF BENEFICIARIES

To the Trustees, PSA Provident Fund

Full Name:	
Address:	Postcode:
Department/Employer:	
PSA or CPSU NSW Membership No. (if known):	

I hereby elect that the benefit payable on my death shall be paid to or applied for the maintenance and support or otherwise for the benefit of my dependant listed No. 1 below.

Name of Beneficiary(s): (please use block letters) No. 1	Relationship to Member:
	Contact Number:
Address:	

In the event my dependant nominated as No.1 is ineligible or predeceases me I nominate a secondary beneficiary as No.2 below:

Name of Beneficiary(s): (please use block letters) No. 2	Relationship to Member:
	Contact Number:
Address:	

In the event of my having no close relative or dependant or other person who in the opinion of the Trustees is entitled to receive the benefit, the benefit shall be paid into the Reserve Account.

Signature of Member:	Signature of Witness:
Dated:	Dated:

CONDITIONS OF MEMBERSHIP

All financial PSA/CPSU (SPSF Group) NSW Branch members will be covered by the Provident Fund after three months' membership. All you need do is complete this form and return it to the Association. Retired members may remain in the Fund until age 70 provided they have been continuously members of the Association or CPSU (SPSF Group) NSW Branch and then the PSA's Retired Associate Members Branch and the Fund since retirement.

If you do not return the form the Fund will normally pay the benefit to your spouse, a close relative or personal representative.

Unless you make an expressed provision for a particular case, the nomination will be revoked by your subsequent marriage or if it nominates someone who predeceases you. The form is also revoked if it nominates a former spouse where the marriage ended in your lifetime.

You may also revoke a nomination by notice in writing to the Fund.

The Fund's Trustees have certain legal obligations relating to the approval of benefit payments. Because of possible legal difficulties and consequential delays in finalising benefit payments, the Trustees have decided that forms nominating charitable organisations cannot be accepted. Your beneficiary should either be a person or persons, or your own estate.

Members wishing to leave the money to a charitable institution should make provision for this in their will and nominate their own estate as the beneficiary of the Provident Fund.

An officer or employee of the PSA may not be nominated as a beneficiary unless he/she is husband, wife, father, mother, child, brother, sister, nephew or niece of the nominator.

There is no extra payment needed for membership of the Fund.

PLEASE KEEP A COPY OF THIS FORM FOR YOUR PERSONAL RECORDS.

BRINGING BENEFITS TO YOU

The CPSU NSW gives you more than support in the workplace. Australia's trade union movement has harnessed the combined buying power of its members to give you great benefits away from the workplace as well.



All members have access to substantial discounts through the Union Shopper program, which features great deals such as cheaper white goods from The Good Guys, insurance courtesy of Budget Direct and competitive prices on cars from an entire network of dealers.

The service also offers discounts on grocery cards – use this discount on your weekly shop and you could easily save more than the cost of your union membership.

CPSU NSW members receive discounts on deals on cars, wine, travel and a host of other services.

Members also receive discounts on loans and credit cards through Australian Mutual Bank.

Go to page 24 for just some of the companies that offer great deals for union members.

Members facing addiction issues can receive assistance through the CPSU NSW's relationship with Foundation House. Expectant and new parents in the CPSU NSW can receive support for emotional wellbeing through the Gidget Foundation.



MAKING YOUR MEMBERSHIP PAY

CPSU NSW membership costs between \$3.75 and \$15.25 per week, depending on how much you earn. Union fees are 100 per cent tax deductible, which means union members are able to reduce the tax they pay.

On top of this, CPSU NSW members have access to a large number of discounted products and services, which means being a union member can actually save you money.

Let's see how much CPSU NSW members can save.

Example:

Sanjay and Lilly work together in the same office. They both earn just over \$72,000 a year. Sanjay is not a CPSU NSW member but Lilly has been a member for some years. She pays \$15.25 a week to be a union member and claims this as a tax deduction on her annual tax return.

Both Sanjay and Lilly spend about \$695 a week on household goods and services, including the weekly shop, alcohol, petrol, insurance, clothing, health and household bills.

The cost of Lilly's union membership fee is totally offset as she and her family save more than \$30 a week using the CPSU NSW's Member Benefits.

SEE FOR YOURSELF: JOIN THE CPSU NSW AND SAVE



PRODUCT/SERVICE	SANJAY Not in the union	LILLY Member	WEEKLY SAVING	YEARLY SAVING
Food/Groceries	\$225	\$216	\$9	\$468
Petrol/Diesel	\$80	\$76	\$4	\$208
Alcohol	\$40	\$38	\$2	\$104
Power Bills	\$50	\$47	\$3	\$156
Clothing/Footwear	\$50	\$48	\$2	\$104
Misc goods	\$170	\$162	\$8	\$416
Health/Medical	\$80	\$76	\$4	\$208
TOTAL SPEND & SAVINGS	\$695	\$663	\$32	\$1,664

The figures used here are based on information about Australian household weekly spend from the Australian Bureau of Statistics. The savings are an example of what a member could save if they use Member Benefits discounts to reduce their weekly expenditure.

MEMBER BENEFITS

Just some of the companies offering discounts for CPSU NSW members through our Union Shopper and other discount programs.

Go to cpsunsw.org.au/member-services/member-benefits to start saving.



DISCOUNTS

shoes2U

EBGAMES™

THE GOOD GUYS™

MOVIE TICKET



THEME PARKS (GOLD COAST)

Amart Furniture



CITIZEN



THE CPSU NSW LEGAL TEAM

The CPSU NSW's Legal Services Team is on your side. Our solicitors represent members in disputes and matters such as unfair dismissals in the Industrial Relations Commission and other legal forums.

If required, your Industrial Officer will refer your matter to the Legal Services team.

Members also have access to a legal service provided by solicitors, McNally

Jones Staff. This service extends beyond any work-related issues where you may require the services of a solicitor, including family law, civil, traffic and criminal matters.

The first consultation is free for CPSU NSW members.

CPSU NSW Professional Staff members are also entitled to a free standard Will through McNally Jones Staff.





Gidget Foundation Australia
 – here to help expectant
 and new parents
How can we help you?

Start Talking – Telehealth

The **Start Talking** program provides individual psychological counselling services for parents delivered via a video call service, similar to Zoom.

Gidget House – Face to Face

Gidget Houses are located in NSW, QLD and VIC, are easily accessible and offer a safe haven for parents to access individual psychological counselling services in person. Partners are able to access our specialised services as well.

Gidget Virtual Village – Online

Gidget Foundation Australia coordinates and moderates three private, **Facebook peer support groups**, connecting expectant and new parents with the Foundation and each other, in a safe, judgement free space. **Gidget Virtual Village** for new parents, **Gidget Virtual Village Dads** and **Gidget Virtual Village for Expectant Mums**.

Gidget Foundation Australia is proud to offer FREE individual psychological counselling services for expectant and new parents nationwide.

We are honoured to partner with PSA to offer support to members and their families.



 @GidgetFoundation
 @gidgetfoundation
 @GidgetFrndation
 @Gidget Foundation Australia

contact@gidgetfoundation.org.au | gidgetfoundation.org.au | 1300 851 758



FOUNDATION HOUSE

THE CONSTRUCTION INDUSTRY
 DRUG & ALCOHOL FOUNDATION



#supportourtown

SUPPORTING PSA MEMBERS



**IF YOU NEED ASSISTANCE
 CONTACT US ON 9555 8361**

foundationhouse.net.au (02) 9555 8361 or 1300 403 403



Western Sydney University

WHERE TO FIND US ON CAMPUS

Charles Sturt University

Suite 121 Building 19
Wagga Wagga Campus

University of New England

Building E16

University of Newcastle

Room 286 Level Two
SR Building

University of Sydney

Ground Floor
Storie Dixson building H10

Western Sydney University

Room 21.1.22
Campbelltown Campus

Wollongong University

Level One, Building 11

CPSU NSW Head Office

160 Clarence St Sydney NSW 2000
1800 772 679 membersupport@psa.asn.au



CPSUNSW

CPSUNSW

UNION PROUD

HOW TO CONTACT US

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✉️ cpsu.nsw@psa.asn.au

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THE
PROFESSIONAL
STAFF UNION