



This email has been sent to all AGL Macquarie people.

Enterprise Agreement Preparations.

AGL Macquarie's current Enterprise Agreement expires on 31 December 2023. This agreement remains current until it is replaced by a new negotiated agreement.

We are operating in a rapidly transforming Australian energy market, and our future is challenging. Our desire is to negotiate a fair agreement in a reasonable timeframe, that delivers benefits to employees and our business.

As part of preparations for the negotiating process, you may have been consulted by your Union Official (if you are a member) to seek your feedback on the current agreement and suggestions for the future.

Next Steps

Expected to occur in June 2023, employees will be notified of our intention to commence bargaining. Work email addresses will form our primary method of individual communication. For employees on planned leave, we will utilise your personal email addresses and / or home addresses.

Now is a great time to please check your personal email address and home address are current in workday.

Our commitment is to keep you informed as negotiations progress, and as always we welcome your feedback, comments and questions.

Team Leaders: please ensure you share this message with your teams.

A copy of all Enterprise Agreement bargaining correspondence will also saved to the $\underline{P\&C}$ Intranet page.

If you have any questions, please contact our P&C Business Partner Abbey Rich or a member of our P&C Team.

Len McLachlan General Manager 29 May 2023