



COMMUNITY AND PUBLIC  
SECTOR UNION

SPSF GROUP NSW BRANCH  
ABN 11 681 811 732

In Reply Please Quote SC:ndef CN 188603

6 September 2022

Mr Tony Barr  
National Workplace Relations Manager  
ARUMA

By email: [tony.barr@aruma.com.au](mailto:tony.barr@aruma.com.au)

Dear Mr Barr,

We refer to our correspondence dated 10 August 2022 (attached).

We further refer to the email issued by John Jensen on 19 August 2022 to employees whose employment will no longer be covered by the Copied State Awards (“**Transferring Employees**”) by virtue of section 768AO of the *Fair Work 2009* (Cth) (“**Employment Agreements**”).

The email does not mention terms and conditions including in relation to existing entitlements to:

- Personal leave/sick leave
- Annual leave
- LSL
- Additional recreation leave/ public holiday leave
- FACS leave
- TOIL

### Consultation Questions

1. How will the entitlements above be preserved?
2. Will Aruma be offering salary packaging to Transferring Employees based on the “grandfathering arrangement”?

The above questions do not represent an exhaustive list of questions from the CPSU NSW, and its members and we anticipate there will be more questions from our membership as the deadline to 6 October 2022 approaches.

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The CPSU NSW is the Federal Counterpart of the Public Service Association of NSW. CPSU NSW members are also members of the PSA.

We look forward to receiving Aruma's answers to the above questions by close of business, 13 September 2022.

Please contact CPSU NSW Industrial Manager Mr Thane Pearce at [tpearce@psa.asn.au](mailto:tpearce@psa.asn.au) or on 0408 223276 in relation to this matter.

Yours faithfully,

A handwritten signature in black ink, appearing to read 'S. Little', written over a horizontal line.

**Sharny Chalmers  
For Stewart Little  
STATE BRANCH SECRETARY**