



COMMUNITY AND PUBLIC
SECTOR UNION

SPSF GROUP NSW BRANCH
ABN 11 681 811 732

In Reply Please Quote XT:ndef CN 188540

10 August 2022

Mr Ian Fuller
Chief Human Resources Officer
Ability Options
Suite 1.14, 29-31 Lexington Dr
BELLA VISTA NSW 2153

By email: ian.fuller@abilityoptions.org.au

Dear Mr Fuller,

Re: Expiry of Copied State Awards

I write to you on behalf of the Community and Public Sector Union (CPSU NSW) in relation to prospective employment arrangements for staff currently covered by the following copied-State Awards including:

- (1) the *Crown Employees Ageing, Disability and Home Care - NSW Department of Family and Community Services (Community Living Award) 2015*;
- (2) the *Crown Employees (Public Service Conditions of Employment) Reviewed Award 2009*;
- (3) the *Crown Employees (Administrative and Clerical Officers - Salaries) Award 2007*; and
- (4) the *Crown Employees (Public Sector – Salaries) Award 2017*.

As you are no doubt aware, these instruments are scheduled to expire on 6 September 2022 and 1 December 2022 with potentially significant ramifications for the staff affected. To this issue, there is currently a requirement to consult with the CPSU NSW in accordance with *Clause 65* of the *Crown Employee (Public Service Conditions of Employment) Reviewed Award 2009* “on matters of mutual interest and concern” in accordance with the *1997 Consultative Arrangements Policy and Guidelines*. This obligation to consult extends to all staff covered by copied-State awards in relation to matters of mutual interest affecting their employment.

Accordingly, we seek that formal consultation between the parties now occur in relation to your organisation’s plans for those staff moving forward. Specifically, we seek to better understand the nature of arrangements you propose to put in place for the affected staff post expiry of the copied state awards.

We are available to meet at short notice. Please contact CPSU NSW Industrial Officer Xanthe Thomson on 0428 410749 or xthomson@psa.asn.au to arrange a meeting.

Yours faithfully,

A handwritten signature in black ink, appearing to read 'Troy Wright'.

Troy Wright
BRANCH ASSISTANT SECRETARY

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The CPSU NSW is the Federal Counterpart of the Public Service Association of NSW. CPSU NSW members are also members of the PSA.