9 August 2022

Ms Kate MacRae
CEO
Disability Services Australia
76 Harley Crescent
CONDELL PARK NSW 2200

*By email:* kMacRae@scopeaust.org.au

Dear Ms MacRae,

**Re: Expiry of Copied State Awards**

I write to you on behalf of the Community and Public Sector Union (CPSU NSW) in relation to prospective employment arrangements for staff currently covered by the following copied-State Awards including:

(1) the *Crown Employees Ageing, Disability and Home Care - NSW Department of Family and Community Services (Community Living Award) 2015;*
(2) the *Crown Employees (Public Service Conditions of Employment) Reviewed Award 2009;*
(3) the *Crown Employees (Administrative and Clerical Officers - Salaries) Award 2007;* and
(4) the *Crown Employees (Public Sector – Salaries) Award 2017.*

As you are no doubt aware, these instruments are scheduled to expire on 13 December 2023, with potentially significant ramifications for the staff affected. To this issue, there is currently a requirement to consult with the CPSU NSW in accordance with *Clause 65* of the *Crown Employee (Public Service Conditions of Employment) Reviewed Award 2009 "on matters of mutual interest and concern"* in accordance with the 1997 *Consultative Arrangements Policy and Guidelines*. This obligation to consult extends to all staff covered by copied-State awards in relation to matters of mutual interest affecting their employment.

Accordingly, we seek that formal consultation between the parties now occur in relation to your organisation's plans for those staff moving forward. Specifically, we seek to better understand the nature of arrangements you propose to put in place for the affected staff post expiry of the copied state awards.

We are available to meet at short notice. Please contact CPSU NSW Industrial Officer Sharny Chalmers on 0437 898020 or schalmers@psa.asn.au to arrange a meeting.

Yours faithfully,

**Troy Wright**
**BRANCH ASSISTANT SECRETARY**