



COMMUNITY AND PUBLIC
SECTOR UNION

SPSF GROUP NSW BRANCH
ABN 11 681 811 732

In Reply Please Quote SC:ndef CN 188609

9 August 2022

Ms Natalie Forsythstock
Chief Executive Officer
LiveBetter Community Services Limited
PO Box 2500
ORANGE NSW 2800

By email: angela.morley@livebetter.org.au

Dear Ms Forsythstock,

Re: Expiry of Copied State Awards

I write to you on behalf of the Community and Public Sector Union (CPSU NSW) in relation to prospective employment arrangements for staff currently covered by the following copied-State Awards including:

- (1) the *Crown Employees Ageing, Disability and Home Care - NSW Department of Family and Community Services (Community Living Award) 2015*;
- (2) the *Crown Employees (Public Service Conditions of Employment) Reviewed Award 2009*;
- (3) the *Crown Employees (Administrative and Clerical Officers - Salaries) Award 2007*; and
- (4) the *Crown Employees (Public Sector – Salaries) Award 2017*.

As you are no doubt aware, these instruments are scheduled to expire on 6 September 2022 with potentially significant ramifications for the staff affected. To this issue, there is currently a requirement to consult with the CPSU NSW in accordance with *Clause 65 of the Crown Employee (Public Service Conditions of Employment) Reviewed Award 2009* "on matters of mutual interest and concern" in accordance with the *1997 Consultative Arrangements Policy and Guidelines*. This obligation to consult extends to all staff covered by copied-State awards in relation to matters of mutual interest affecting their employment.

Accordingly, we seek that formal consultation between the parties now occur in relation to your organisation's plans for those staff moving forward. Specifically, we seek to better understand the nature of arrangements you propose to put in place for the affected staff post expiry of the copied state awards.

We are available to meet at short notice. Please contact CPSU NSW Industrial Officer Sharny Chalmers on 0438 898020 or schalmers@psa.asn.au to arrange a meeting.

Yours faithfully,

A handwritten signature in blue ink, appearing to read 'Troy Wright'.

Troy Wright
BRANCH ASSISTANT SECRETARY

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The CPSU NSW is the Federal Counterpart of the Public Service Association of NSW. CPSU NSW members are also members of the PSA.