



COMMUNITY AND PUBLIC  
SECTOR UNION

SPSF GROUP NSW BRANCH  
ABN 11 681 811 732

In Reply Please Quote JE:ndef CN 158536

12 July 2021

Mr Tony Voss  
Operations Director Justice  
SERCO Asia Pacific  
Level 23, 60 Margaret Street  
SYDNEY NSW 2000

By email: [tony.voss@serco-ap.com](mailto:tony.voss@serco-ap.com)

Dear Mr Voss,

**Re: Majority Support at Clarence Correctional Centre – Correctional Supervisors**

I write in relation to the above, and on behalf of those Correctional Supervisors employed by Serco at the Clarence Correctional Centre (**CCC**), who the Community and Public Sector Union (CPSU NSW) has the right to enrol and represent.

I understand that the CPSU NSW previously wrote to Serco in order to determine whether Serco was willing to bargain with the CPSU NSW pursuant to s 172(2)(b) of the *Fair Work Act 2009* (Cth) (**the Act**) for a collective agreement covering a cohort of employees that included Correctional Supervisors at CCC. I am aware that Serco initially advised the CPSU NSW that they were not interested in bargaining, but that negotiations are currently underway for the *Serco Clarence Correctional Case Officers Enterprise Agreement 2012* (**Case Officers Agreement**). The Case Officers Agreement, as you would know, does not include Correctional Supervisors at the insistence of Serco and notwithstanding the arguments advanced by the CPSU NSW to the contrary.

Following Serco's refusal to include Correctional Supervisors within the Agreement, the CPSU NSW has sought to gather evidence to support an application to the FWC for a majority support determination for Correctional Supervisors per s 236 of the Act. I trust that there will be no issue as to proposed scope, given that Serco has previously rejected the CPSU NSW's position that Correctional Supervisors should be covered by the Case Officers Agreement.

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160 Clarence Street, Sydney NSW 2000    T 1300 772 679    W [www.psa.asn.au](http://www.psa.asn.au)  
GPO Box 3365, Sydney NSW 2001    F (02) 9262 1623    E [cpsu.nsw@psa.asn.au](mailto:cpsu.nsw@psa.asn.au)

The CPSU NSW is the Federal Counterpart of the Public Service Association of NSW. CPSU NSW members are also members of the PSA.

Pursuant to s 237(2)(b) of the Act, the CPSU NSW is seeking confirmation that Serco does not agree to bargain, or are they willing to initiate bargaining, for a collective agreement covering Correctional Supervisors at CCC. We are requesting that Serco respond, in writing, by no later than Friday 16 July 2021.

Should you have any questions or concerns regarding the above, or wish to discuss any of the matters raised in this correspondence, please contact CPSU NSW Industrial Officer Jessica Epps at [jepps@psa.asn.au](mailto:jepps@psa.asn.au) or directly on 0401 521 561.

Yours sincerely

A square image containing a handwritten signature in black ink on a light-colored background. The signature is highly stylized and appears to be 'JE' followed by some illegible scribbles.

**Jessica Epps**  
**For Stewart Little**  
**STATE BRANCH SECRETARY**