

Unions wins 2.5 per cent annual pay rise for Disability Workers on Copied State Awards

On 16 June 2021 the Fair Work Commission delivered its decision in the Annual Wage Review 2021-22.

The Annual Wages Review determines wage increases to the National Minimum Wage, Modern Awards, copied State awards. It takes into account economic factors such as CPI, inflation, GDP, and the effect that the Covid-19 has had on employment.

What does this mean for you?

The FWC decision raises the National Minimum Wage, and rates of pay in Modern Awards and copied State awards by 2.5 per cent.

Disability Workers in NSW who came across from the NSW Public Sector are covered by copied State awards.

In relation, to employees covered by copied State awards, the Fair Work Commission stated:

[309] The same approach will be taken in respect of copied State awards. These apply in relation to employees of non-national system State public sector employers who transfer their employment to a national system employer as part of a transfer of business. The Panel is required to review and, if appropriate, make a determination varying minimum wages in copied State awards. In the 2017–18 Review decision, the Panel determined that the adjustment to the rates in modern awards determined in that Review would be applied to copied state awards. This approach has been noted in various submissions in this Review and will be taken by us in this Review.

You can view the reasons behind the FWC decision [HERE](#).

All disability workers on Copied State awards will receive a 2.5 per cent pay rise from the first pay period after 1 July 2021.

Join your union

Victories like this don't just happen. Unions give workers a voice – a voice which can be heard in the Commission, and around the country.

The ACTU is the peak body of Australian trade unions, and your union is proud to be affiliated with them. Their submission on behalf of union members everywhere was integral to the decision to increase wages.

Know someone who is not a member?

Join the CPSU NSW at www.cpsunsw.org.au/join.

