

## Mercer CPSU NSW members' update and meeting date

Your CPSU NSW Delegates and Industrial Officials and the Mercer People and Culture team are continuing to work through the topics for the Implementation of your enterprise agreement during the first half of 2021.

### Current topics

#### Performance Review System and Remuneration – Evaluation

Mercer has rolled out the first round of the Performance Based pay system. CPSU NSW members have contacted the union with concerns about the:

- **Overall process** The ratings members received and the subsequent review process

Due to member concerns, the CPSU NSW has been seeking a review of the process and we will keep members updated on the progress.

#### Classification Review Process

Mercer gave an update on the progress of the classification review process at the last meeting. CPSU NSW members have noted a few concerns about the process and consultation mechanisms.

### CPSU NSW member feedback and input

We are holding a Zoom meeting for members to give an update on the performance review and the classification review process.

#### Meeting details

Thursday 17 June 2021 12.00pm

To join Zoom meeting click [HERE](#)

Meeting ID: 914 2415 2414

Passcode: 3fZ7Fz

Please note to try and accommodate those with limited lunch time, the first 20 minutes of the meeting will be an update. We will then open the meeting up for questions. If you have a question ahead of the meeting you can email: [wollongong@psa.asn.au](mailto:wollongong@psa.asn.au) and put Mercer EA Implementation in the subject line.

### Your CPSU NSW team

Shane Elliott CPSU NSW/PSA PIC Team

Bart McKenzie CPSU NSW/PSA PIC Team

Michael Arney CPSU NSW PIC Team



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Kylie Bell CPSU NSW PIC TEAM  
Erinna Madge CPSU NSW Team

### What can you do?

- Give a copy of this bulletin to your colleagues.
- Print this bulletin and put it up on your notice board.
- Ask a colleague to join the CPSU
- Get involved as your Area Contact
- Become a CPSU Delegate
- Not a member join online at [www.cpsunsw.org.au/join](http://www.cpsunsw.org.au/join).

