



**Community and Public Sector Union, NSW Branch**  
**Branch Secretary** Stewart Little

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7 June 2021

Mr Glen Scholes  
General Manager  
Clarence Correctional Centre  
313 Avenue Road  
LAVADIA NSW 2462

BY EMAIL : [glen.scholes@serco-ap.com](mailto:glen.scholes@serco-ap.com)

Dear Glen,

**RE: Correctional Case Officers Enterprise Agreement 2021**

The CPSU NSW received correspondence from the legal representatives of Serco dated 26 May 2021, which in turn was in response to correspondence from the CPSU NSW dated 20 May 2021.

You will recall that our letter served to notify Serco of the CPSU NSW's intention to pursue a scope order under section 238 of the *Fair Work Act 2009* (Cth) in relation to Serco's decision to exclude Correctional Supervisors from the aforementioned agreement. Serco has now responded that it opposes such an application.

Notwithstanding the limited arguments advanced on behalf of the company in defense of the unilateral decision to exclude Supervisors, the CPSU NSW remains confident such an application would be successful.

Nonetheless, and after consultation with its members in the impacted cohort, the CPSU NSW wishes to advise that it will not seek for Correctional Supervisors to be included within this agreement at this time, but reserve the right to reactivate the application if necessary in the future. In practical terms this settles the alleged reason for the current pause on enterprise bargaining and it can now be recommenced at the earliest opportunity.

Whilst coverage in the CCO agreement may not be pressed, Serco should be aware that the CPSU NSW still believes that a collective agreement remains the most appropriate industrial instrument to determine the terms and conditions of employment for Correctional Supervisors. The CPSU NSW has been instructed by its members to undertake a process that will see this separate agreement negotiated concurrently and as a matter of haste.

With respect to the CCO agreement, the CPSU NSW asserts it is in the interests of all parties that the negotiations resume as a matter of haste and is available for a meeting on any of the following dates:

Tuesday 8 June (am/pm)

Thursday 10 June (am)

Friday 11 June (am)

Tuesday 15 June (am)

Serco has repeatedly stated during enterprise bargaining it is eager to finalise the CCO enterprise agreement. The CPSU NSW's decision to not pursue the scope application should be considered as supporting this stated objective. It is time for Serco to match these words with actions and produce a meaningful offer that remunerates its employees fairly.

We look forward to meeting again hopefully soon.

Yours sincerely

A handwritten signature in black ink, appearing to read 'T Wright', with a stylized flourish at the end.

Troy Wright  
**Branch Assistant Secretary**