

Enterprise Bargaining update

On Tuesday 1 June 2020, the CPSU NSW received a letter of intent regarding bargaining at Forestry Corporation of NSW (FCNSW).

Up until this point, there had been discussions with all parties regarding the Enterprise Agreement which had been rolled over from 2020. It was decided the current Enterprise Agreement could do with considerable work, including the simplification of language and making it easier to understand.

Therefore, FCNSW proposed not to make any changes to the Agreement this year, but roll it over and issue a letter of intent to all of the parties. This also means the renegotiation of the Enterprise Agreement will begin again in February 2022.

The letter included; FCNSW employees would receive whatever the public service receives as a pay rise in July 2021; the finalisation of the guidelines for the salaries review for employees at levels 4 and 5 and how to apply the remuneration principles; and compliance with the recent amendments to the *Fair Work Act 2009 (Cth)* that provide for conversion for long-term casuals in certain circumstances.

The CPSU NSW asked for the letter to be amended (which it was) to account for the current matter that is in the Industrial Relations Commission (IRC) for the full 2.5 per cent (2.04 per cent plus 0.5 per cent super increase) allowable under the State Wages Cap Regulation. Therefore, if the outcome requires an annual wage increase that is more favourable for the employee than what has been received, then FCNSW will increase the remuneration accordingly.

If you have any questions or concerns, please feel free to reach out to your local delegate or Industrial Officer.

Delegates

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Know anyone who has not joined the union?

Explain to them why it's important they join up while management is trying to take away their hard-earned pay rises. There is power in a union.

To join, go to www.CPSUNSW.org.au/join.

