

## **Aruma: Announced changes**

On Tuesday 8 June CEO Andrew Richardson sent an all staff email outlining important information about Aruma's financial position.

The email also provided information about staffing changes within the Executive Leadership Team, reducing indirect costs as well as other cost-cutting initiatives.

The email details planned changes as a result of reductions in NDIS funds and that change is necessary to reduce costs and lift productivity.

The CPSU NSW received news of the CEO update via the Executive General Manager, People and Culture and IR, Clive Peter.

The CPSU wrote to Mr Peter to put the union's position and ensure that Award provisions and the Consultative Arrangements 1997 would be acknowledged and adhered to. This means no changes can be made to the roles occupied by transferred employees without genuine consultation occurring.

Aruma management has responded to our correspondence and acknowledged the requirement to consult as per the relevant industrial requirements. Aruma management has given an assurance that it is focused on a transparent and collaborative consultation process.

## Know someone who is not in the union?

They can join at <a href="https://www.cpsunsw.org.au/join">www.cpsunsw.org.au/join</a>.

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