Ms Kylie White

The Benevolent Society

Acting Executive Director, People and Organisational Development

OneEA@benevolent.org.au I

Dear Ms White,

I am a ***[insert job title]*,** who was transferred to the Benevolent Society from Family and Community Services in July 2017.

We understand that bargaining for a new enterprise agreement has progressed, and TBS has put forward their position for transferred employees' conditions. As part of this, employees who remain on a 35 hour workweek will not have access to an ADO or what we previously had, which was flex time.

It is disheartening to see TBS remove this entitlement for transferred employees. Our work is emotionally demanding; access to a day off allows many of us to recharge and continue to work effectively. No longer having access to this day off may result in many employees like me burning out.

We urge TBS to reconsider its position on providing employees on a 35 hour workweek access to an ADO, or alternatively flex time.

Sincerely,

[***insert name***]