

Achieve Australia: restructure of frontline services

Your union, the CPSU NSW, met briefly with management representatives on 4 March 2021. We had been informed that Achieve Australia Management had called for frontline staff to attend a mandatory business critical meeting to be held on 4 and 5 March 2021.

The reason for the meetings were to inform staff about the restructure of frontline services. You should have been invited to a meeting and received a presentation explaining the changes and how you will be affected.

Management stated the changes are a result of the NDIS funding model.

Proposed timeframe

March

- Consultation period.
- Release of draft restructure management plan and role descriptions.
- Call for expressions of interest in Level 2 Support Worker and Assistant in Nursing positions or voluntary redundancy.

April

- Release of final restructure management plan and role descriptions.
- Staff to advise of roster availability. To close by mid-April.
- Assessment of expressions of interest by the end of April.

May

- Voluntary redundancy and transition to retirement expressions of interest outcomes by mid-May.
- All other expressions of interest outcomes advised by end of May.
- New service roster model roster published.
- Roster consultation period to commence end of May.

June

• June 18 2021 is the proposed exit date for unmatched employees.

July/August

• New roster proposed to commence.





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The CPSU NSW will be holding meetings with members to discuss the changes and to develop proposals to put to Management as part of the consultation process. The meeting details are below:

Meeting 1

Norton Street 18 March 2021 12:00pm-1:00pm 4:00pm-5:00pm

Meeting 2

Summer Hill 19 March 2021 12:00pm-1:00pm 4:00pm-5:00pm

Know someone who is not a member of the CPSU NSW?

Ask them to join online HERE.

Contact the CPSU NSW

Member Support Centre 1300 772 679 Industrial Officer Sharny Chalmers <u>schalmers@psa.asn.au</u>



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