



Community and Public Sector Union, NSW Branch
Branch Secretary Stewart Little

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In reply please quote: TW:sl

1 March 2021

Kris Waite
Employee Relations Specialist
Serco Justice & Immigration Services

BY EMAIL: Kristine.waite@serco-ap.com

Dear Kris

RE: Clarence Correctional Centre enterprise bargaining

Thank you for your email today advising that Serco is not adequately prepared for Friday's scheduled enterprise bargaining meeting and requesting its postponement.

Whilst the CPSU NSW concedes deferment may be necessary in the circumstances given there is no utility in proceeding with a meeting when there is little to discuss, we wish to express our disappointment with the cancellation and the pace of negotiations generally.

Serco has repeatedly asserted both publicly and privately that it is keen to secure an agreement quickly in order to address recruitment and retention issues. The delays to date by the company however have not been consistent with this stated objective. We would urge the meeting to be rescheduled at the earliest opportunity and that Serco devote adequate resources to ensure that these meetings are productive and that the process can proceed in a timely manner.

Furthermore, the CPSU NSW wishes to confirm formally in writing that after consultation with its membership and as flagged in the last meeting on 12 February 2021 it seeks for Correctional Supervisors to be included in the scope of the agreement.

We are seeking Serco's response to this request at the earliest opportunity in order to pursue available remedies through the Fair Work Commission if necessary.

Once again, the CPSU NSW remains a committed stakeholder towards obtaining a fair and equitable collective agreement for employees of Clarence Correctional Centre, and will provide any assistance required in order to expedite this result.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Troy Wright', written in a cursive style.

Troy Wright
Branch Assistant Secretary