

## CPSU NSW to oppose approval of new Northcott Enterprise Agreement

The CPSU NSW has written to the Fair Work Commission urging the independent umpire to reject Northcott's new enterprise agreement.

The union believes the company failed to properly notify casual staff of their voting rights, and incorrectly excluded a number from the staff ballot. The CPSU NSW has also raised concerns about the advice provided to staff prior to the ballot that failed to correctly explain differences between current employment conditions and those contained in Northcott's proposed enterprise agreement, which will slash conditions and lower some staff salaries between 10 and 20 percent.

CPSU NSW Branch Assistant Secretary Troy Wright said, "Northcott's strategy has always been about disempowering its employees and slashing the wages of staff transferred from the Department of Family and Community Services."

"But rather than owning the decision to pursue big pay cuts for front line staff, Northcott has tried to blame the NDIS or the Commonwealth Government or anyone but themselves."

"The truth is, it's Northcott who are driving a race to the bottom on wages, whether it's a fake restructure or underhanded tactics in bargaining."

"The CPSU NSW will keep fighting to protect the employment conditions of disability workers, and we'll use every arrow in our quiver."

The matter is listed for hearing before the Fair Work Commission on 12 April.

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EVERY  
CENT** ✓

**CPSU NSW**

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