

## CPSU NSW seeks amendments to draft UNSW Flexible Work Policy

UNSW has provided a draft Flexible Work Policy (“draft Policy”) to the CPSU NSW for consultation. (see draft Policy [HERE](#).)

The CPSU NSW thanks members for their feedback on the draft Policy and understands that this issue is extremely important to you.

The CPSU NSW made submissions to UNSW on 10 March 2021 and encloses it’s submissions here for your information (see submissions [HERE](#))

The CPSU NSW raised it’s concerns that the draft Policy in it’s proposed form has a number of shortcomings and could lead to an erosion of flexible working conditions.

The CPSU sought a number of amendments to the draft Policy including the following -

- » Clarification about the status of the Flexible Work Guidelines 2019-2022 (“the Guidelines”) (see Guidelines [HERE](#)) and it’s relationship to the draft Policy.
- » A positive endorsement of Flexible Work.
- » Acknowledgement of the benefits of Flexible Work including work/life balance, staff wellbeing, staff diversity and compliance with antidiscrimination legislation, service delivery advantages and attraction and retention of talented staff.
- » The inclusion of flexitime in the draft Policy noting that the failure to include flexitime in the document is a serious omission.
- » The inclusion of a Dispute Resolution mechanism in relation to Flexible Work Disputes.

The CPSU NSW will continue to engage with UNSW and will fight to protect your rights in relation to this important issue.

The CPSU NSW invites members to contact the PSA Member Support Centre on 1300 772 679 if you have concerns about this or any other workplace issue that affects you.

Not a CPSU NSW member? Join today [HERE](#)

### Your CPSU NSW Delegates

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