

TAFE slashes hundreds of frontline roles, decimates regional NSW communities

On Tuesday this week TAFE NSW announced a brutal assault on the organisation by slashing almost 700 frontline jobs, leaving campuses across the state unworkable and creating the conditions for a privatisation fire sale.

The proposal is to delete 678 roles across Student Services and Facilities Management & Logistics branches by midyear.

These two major restructures will see 10 per cent of educational support jobs cut, including up to 470 regional jobs.

It is an affront to all frontline workers at TAFE who have dedicated themselves to this organisation, particularly during the past 12 months. It is a deep insult not just to the staff but to the entire state that this Government is approving this massive job-destroying exercise at a time when TAFE needs to be at the forefront of the post-COVID economic recovery.

The job cuts include people who work directly with students: including: student advisors, customer support officers, field officers, VET fee help coordinators, help desk operators, marketing and promotions support officers. The list is endless.

The Government is also laying off hundreds off workers who maintain the campuses, including gardeners, caretakers, facilities officers, tradespersons, tool store persons, security officers, asset and fleet control managers, and site services assistants.

Regional communities betrayed

Regional communities will be hit the hardest with more than 100 regional frontline staff losing their jobs, leaving campuses with virtually no education frontline staff. This represents a complete backflip from the Berejiklian Government that stated no job would be lost in the bush and it would support communities that were bush-fire affected.

CPSU NSW in the media

The CSPU NSW General Secretary Stewart Little held a press conference today to argue that this gutting of TAFE should not and cannot proceed in the middle of the worst economic downturn that the state has seen in a generation. The government is closing pathways to prosperity.

The union will be fighting these job cuts at every stage. TAFE NSW is a vital piece of infrastructure that must remain in public hands, not dismantled for private operators.

You can see a news story about the conference <u>HERE</u>.

Member support critical

Members, please be advised that union officials and delegates are going through the documentation and are here to support you throughout this entire process.





TAFE slashes hundreds of frontline roles, decimates regional NSW communities

The consultation period is four weeks, ending on 15 March 2020. We will be seeking member feedback between now and 15 March to include in the CPSU/PSA submission to TAFE.

Expediting eligible long-term temps, long-term higher duties and casuals

Many people who currently have applications for conversion in one of these three categories have been enquiring whether they will be converted prior to the placement process commencing in May. The union advice to those members is: as part of these restructures we will ensure TAFE expedites the conversion of all eligible long-term temps to permanent, eligible higher duties applicants to permanent prior to the placement period in May. We are also in discussions with TAFE Industrial Relations around having eligible casuals converted to permanency, too.

This is what we managed to do for the restructures last year, so we do not foresee there being any roadblocks with TAFE following the same process again, now.

The Delegates Council has been forming working groups to address this short-sighted restructure /government costcutting exercise. We are meeting today for further collaboration.

Please dial the Member Support Centre for immediate union support. 1300 772 679.

SAVE OUR TAFE - SAVE OUR COMMUNITIES

Not a member of the CPSU NSW?

Join the union <u>HERE</u>.

Join the Rebuild Our TAFE campaign <u>HERE</u>.

Contact the CPSU NSW

Matthew Drake-Brockman Industrial Officer mdrake-brockman@psa.asn.au

Delegates

Southern Region

Wollongong Regina Kimmich regina.kimmich@tafensw.edu.au

Brad Cowie brad.cowie1@tafensw.edu.au

Karline Lindsell karline.lindsell@tafensw.edu.au Shane Jobberns Organiser sjobberns@psa.asn.au

Leeton Nicholas Wright nicholas.wright61@tafensw.edu.au

Wagga Wagga Dave Prowse <u>david.prowse1@tafensw.edu.au</u>



AUTHORISED BY STEWART LITTLE, STATE BRANCH SECRETARY, COMMUNITY AND PUBLIC SECTOR UNION (SPSF GROUP) NSW BRANCH

18 February 2021



West Region

CPSUNSW

Parkes Leanne Riley <u>Leanne.Riley2@tafensw.edu.au</u>

Dubbo Suzie McMartin <u>suzanne.mcmartin1@tafensw.edu.au</u>

North Region

Gosford Gale Iseppi <u>Gale.Iseppi@tafensw.edu.au</u>

Newcastle Helen Crooks <u>helen.crooks@tafensw.edu.au</u>

Tighes Hill Liz Garlick <u>liz.garlick1@tafensw.edu.au</u>

Hamilton Stephen O'Brien <u>stephen.obrien@tafensw.edu.au</u>

Cessnock Walter Upson <u>walter.upson1@tafensw.edu.au</u>

Coffs Harbour Brook Down <u>brook.down1@tafensw.edu.au</u>

Port Macquarie Marc Fearby <u>marc.fearby@tafensw.edu.au</u>

Wollongbar Paul Dennis paul.dennis6@tafensw.edu.au

Sydney Region

Ultimo Simon Gray <u>simon.gray@tafensw.edu.au</u> Jeff Bar-David <u>Jeffrey.Barr-David2@tafensw.edu.au</u>

Janaka Biyanwila sumithra.biyanwila@tafensw.edu.au

Frank Dunn frank.dunn@tafensw.edu.au

St Leonards Joe Harris <u>joe.harris@tafensw.edu.au</u>

Hornsby Patrick Kiss <u>patrick.l.kiss@tafensw.edu.au</u>

Western Sydney Region

Campbelltown Tracey Doyle <u>TRACEY.DOYLE@tafensw.edu.au</u>

Thomas Bank Tom.Bank@tafensw.edu.au

Richmond Dannii Sabharwal <u>bhavna.sabharwal@tafensw.edu.au</u>

Blue Mountains Glenda Pryor <u>glenda.pryor@tafensw.edu.au</u>

Strathfield Isabella Ramirra isabella.ramirra1@tafensw.edu.au

TAFE Digital

Strathfield Scott O'Brien <u>scott.obrien26@tafensw.edu.au</u>



AUTHORISED BY STEWART LITTLE, STATE BRANCH SECRETARY, COMMUNITY AND PUBLIC SECTOR UNION (SPSF GROUP) NSW BRANCH