

Mercer CPSU NSW member update: What is happening in 2021?

Your union met with Mercer during 2020 in the Joint Consultative Committee (JCC) and the Post Implementation Committee (PIC) for the Enterprise Agreement.

This will also be a busy year with your union representing members interest to finalise the implementation of the agreement and meet with Mercer at the JCC.

PIC frequency and agenda

The PIC will meet once a month to finalise the implementation of the agreement in 2021. There is still a large area of work to be undertaken via the Classification Review and we will be engaging with members during the process.

Members should note that Clause 15.4 of the *Mercer Administration Services Enterprise Agreement 2019* outlines the timeframe of the completion of work and at this stage we will not meet the timeframe in the agreement.

Clause 15.4 is

During the first twelve (12) months of the Enterprise Agreement being in operation, all Enterprise Agreement covered positions will be re-evaluated to ensure all positions are mapped correctly to the classification structure.

Variation of the agreement

Both Mercer and the CPSU will seek a variation to the agreement via a Memorandum of Understanding (MOU) to extend the timeframes of the review. The variation will give the parties an extra six months to complete the task and Mercer has agreed to back date any potential increase.

CPSU Member Feedback and Input

We are holding a Zoom meeting for members to discuss the variation and other issues

Meeting Details

Friday 5 February 2021
12.30pm to 1.00pm

Join Zoom Meeting [HERE](#).
Meeting ID: 971 3744 6502
Passcode: wVy67a



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Survey

We have also put together a short survey asking members to agree to the variation. The proposed MOU text is also included. Click [HERE](#).

Mercer Delegates in 2021

Your union and CPSU NSW delegates are also on the lookout for members who wish to be part of the team. You can email bmckenzie@psa.asn.au if you would like to know more.

Your CPSU team

Lisa Nelson CPSU/PSA PIC Team
Shane Elliott CPSU//PSA PIC Team
Bart McKenzie CPSU/PSA PIC Team
Michael Arney CPSU PIC Team
Kylie Bell CPSU PIC TEAM

What can you do?

- Give a copy of this bulletin to your colleagues.
- Print this bulletin and put it up on your noticeboard.
- Ask a colleague to join the CPSU NSW.
- Get involved as your Area Contact.
- Become a CPSU NSW Delegate.

Not a member?

Join online at cpsunsw.org.au/join

