



10 February 2021

WSU to make cash payments in return for staff-sponsored savings measures

Western Sydney University (WSU) has advised the CPSU NSW that WSU's operating position is better than expected – with an anticipated surplus of approximately \$12 million – and will pass on cash payments to staff in recognition of the savings package negotiated by the campus unions in 2020.

With our endorsement, WSU has agreed to:

- a one-off \$500 payment to each staff member who participated in the banking for annual leave scheme. This includes those who were exempt for low-income or compassionate reasons and those who have left employment after 30 November 2020
- all staff who banked annual leave to either take or cash in within the five years, will now be able to cash in from 1 July 2021 (this will also be inclusive of the two per cent increase due March 2021).

The one-off payment will be paid in the first pay period in May 2021.

We would like to thank our WSU Branch Committee for their leadership as we tackled – and continue to grapple with – an incredibly complex negotiating environment brought about by COVID-19 and uncertainty around student enrolment.

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