

CPSU NSW Update: Coal Services

For your information, we have prepared a brief overview of issue discussed with Coal Services (CSPL) at our regular consultative committee meetings.

COVID-19

CSPL has provided the CPSU NSW with regular updates on pandemic work arrangements, CSPL's COVID-19 survey and results as well as CEO communiques to staff.

Survey results indicate a majority of staff were comfortable working from home. CSPL now intends a gradually return staff to their normal work locations and are currently discussing these arrangements with the union.

A COVID-19 safety compliance plan, posters and safety marshal arrangements have all been supplied to the CPSU NSW.

These documents provide guidelines for a safe work environment, but if members have any concerns or issues, they should contact the CPSU NSW straight away.

IT update

CSPL has been consulting on the introduction of Multifactor Authentication (MFA) & IT Policies and Procedure changes.

This was supported by the CPSU NSW for the security of both the business and staff.

A five-module training package to assist with IT security was to be completed by staff before 14 November 2020.

Policies and Procedures update

Policy and Procedures were updated to modernise remove duplication with no major changes to their intent.

Updates were made to:

- Mobile Device Policy
- Information security Policy
- IT Security Policy
- IT Acceptable Use Policy
- Access Control Policy
- Access Control Procedure
- IT User Policy



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- IT User Procedure.

CS Health update including Classification Framework

An update to changes within CS Health was provided. This included the Deloitte review and client booking arrangements. A vendor provider is being sought.

As agreed in the last Enterprise Bargaining Agreement, CSPL is shortly seek committee member nominations to begin the Competency Framework Process.

The committee will be formed the same way as CMI. Documents will be tailored to health with the framework for career progression and what is required to achieve this.

Workwear project update

A roll out of new workwear will be undertaken in two phases, initially with those who are currently working from our sites and offices.

Phase one will include everyone in CS Health, Mines Rescue, Regulation and Compliance and Virtual Reality.

Also included are those who have been identified by General Managers, and through the Future of Work programme, as having a business need in Corporate Support Services, IT and T&S due to either their regional location or role.

CMI Update including classification framework

An update indicating that the CMI classification framework continues with the legal stream currently being reviewed. A number of staff have been using the framework and are tracking their progress and aim for their progression stream. This is enabling members to focus on what they need to do to progress through their classification - Level 2 to Level 3 and Level 4 to level 5 - or moving from one classification to another in future. If members have any issues with the new structure or find it is not working please contact the CPSU NSW to further discuss.

2021 Quarterly JCC meetings (second Tuesday of the month)

- February
- May
- August
- November



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Member meetings

Our Regional Organiser Ian Braithwaite will attend a different CSPL location for the quarterly JCC and will also be attending each location in the New Year. If any members would like to arrange a meeting or need to discuss any workplace issue, please contact him on 0400 859 630.

Merry Christmas and a Happy New year to all CPSU NSW Members

Regional Organiser: Ian Braithwaite
CSPL Delegate: Brook Heterick

Not a member?

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