

WHY YOU WILL **NOT** BE BETTER OFF UNDER THE NORTHCOTT ENTERPRISE AGREEMENT

The Northcott Enterprise Agreement 2020 contains a number of proposals that, if implemented, would result in extensive changes to the employment arrangements of transferred staff. Find out more at www.cpsunsw.org.au or 1300 772 679.



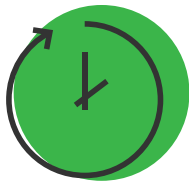
Pay cuts below CLA of up to \$4.29 per hour



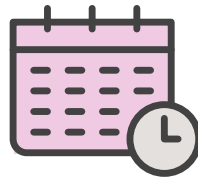
Transferred staff already have access to salary packaging - currently blocked by Northcott



Reduced access to overtime



Reduced shift allowances



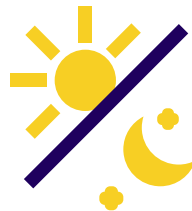
No rostering principles as per CLA



Reduced sick leave accrual



No option to accrue extra annual leave instead of receiving penalty rates



No minimum shift length for full-time employees



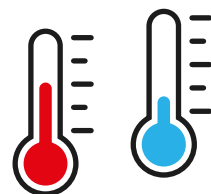
Reduced access to parental leave



Reduced on-call allowance conditions



No clear criteria for career progression



No special paid sick leave



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