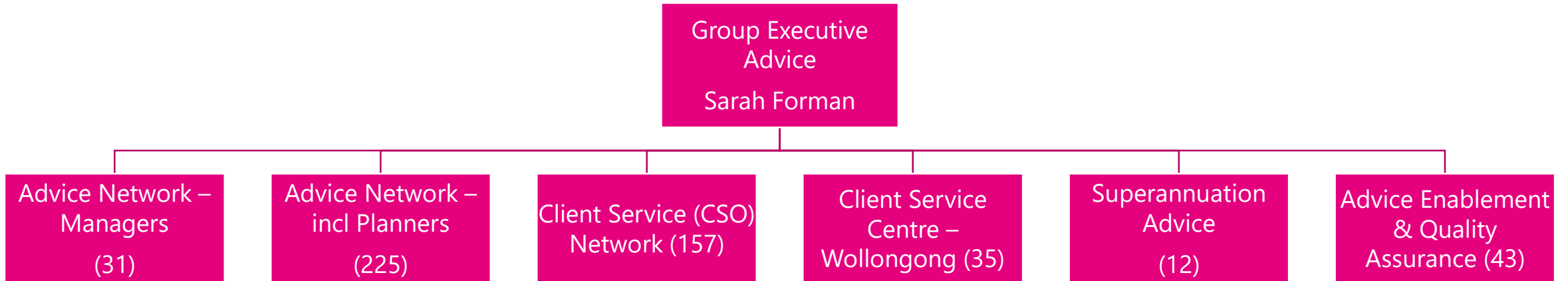


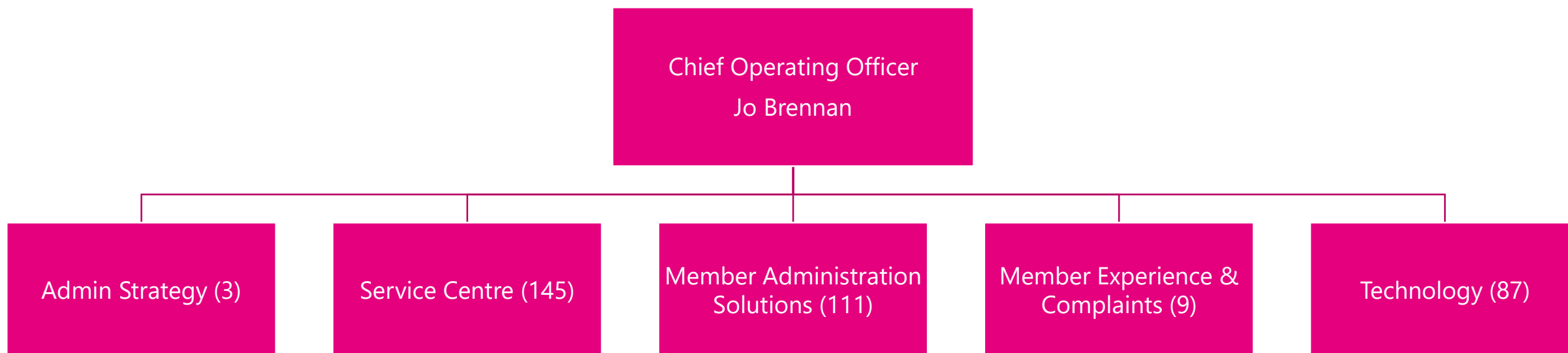
Enterprise Agreement - Coverage

High Level Functional Org Charts

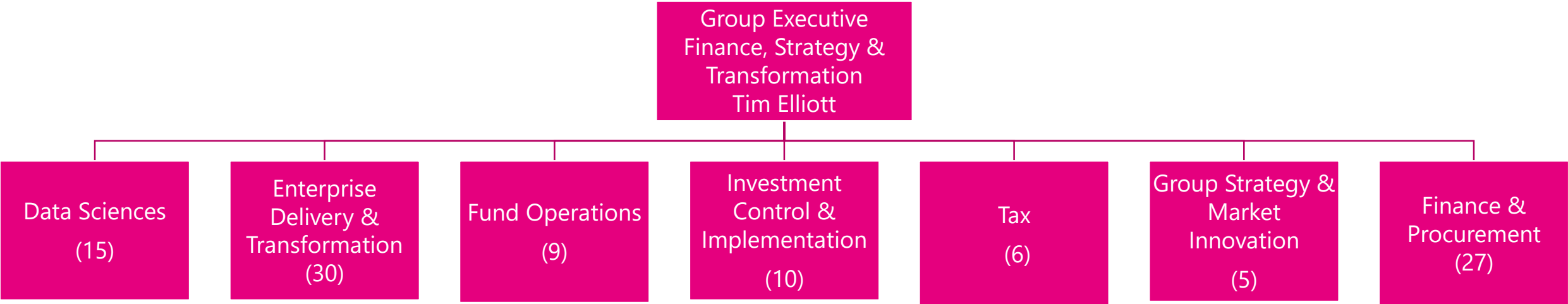
Advice



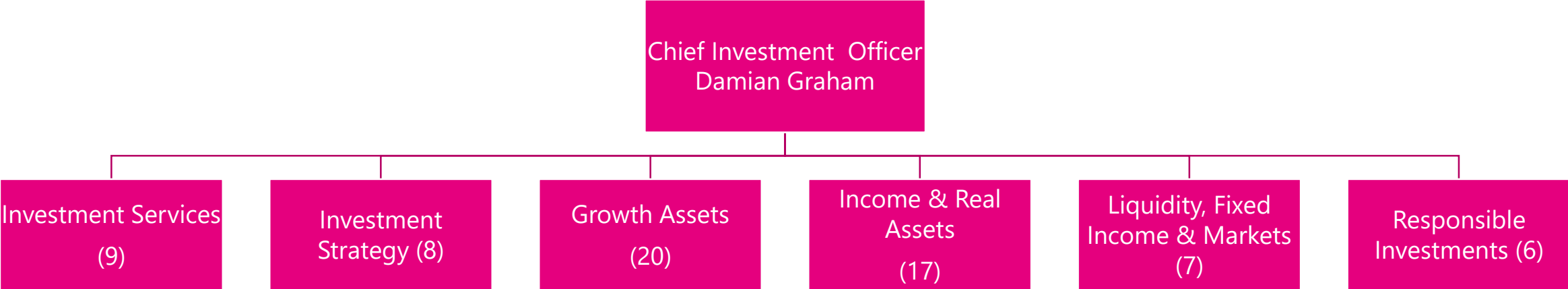
Technology & Operations, including Service Centre



Finance, Strategy & Transformation



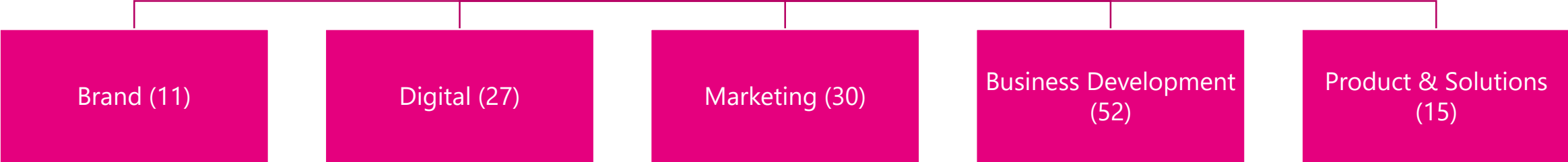
Investments



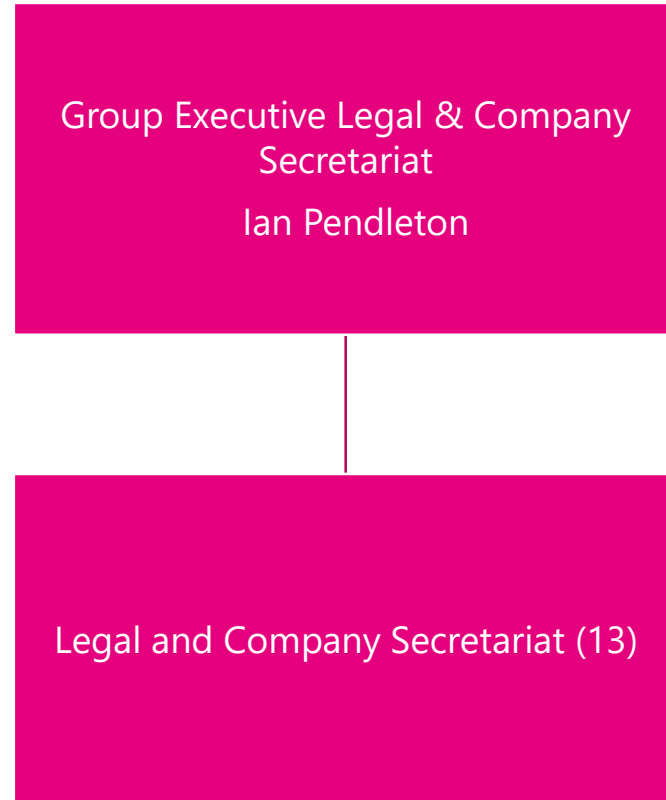
Member Growth



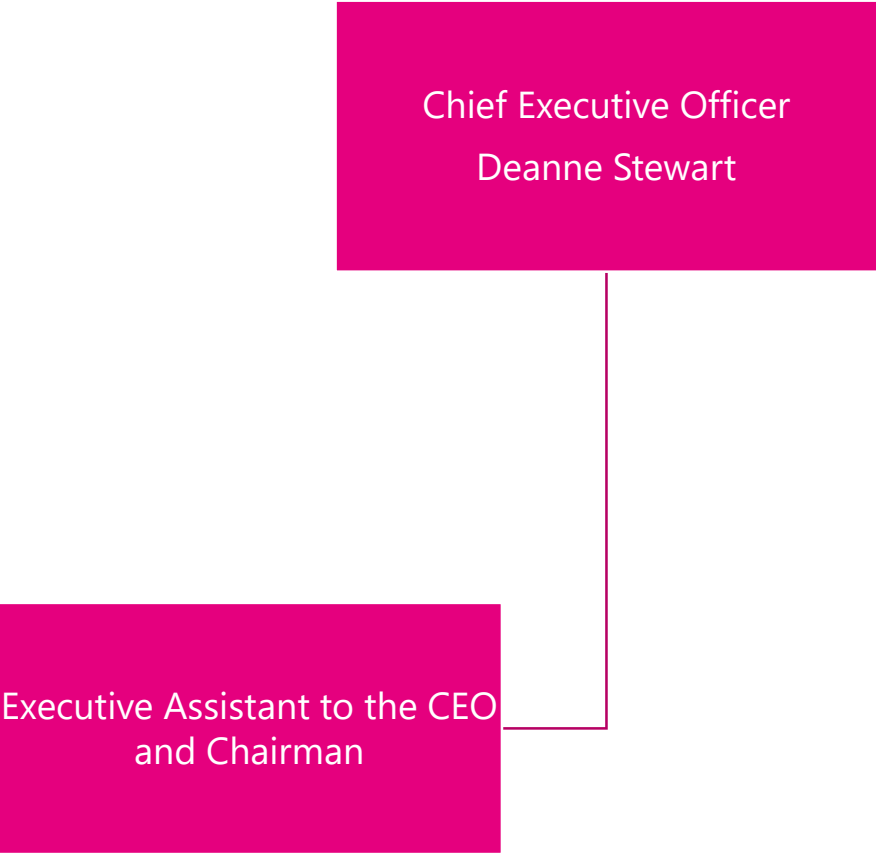
Group Executive
Member Growth
Peter Chun



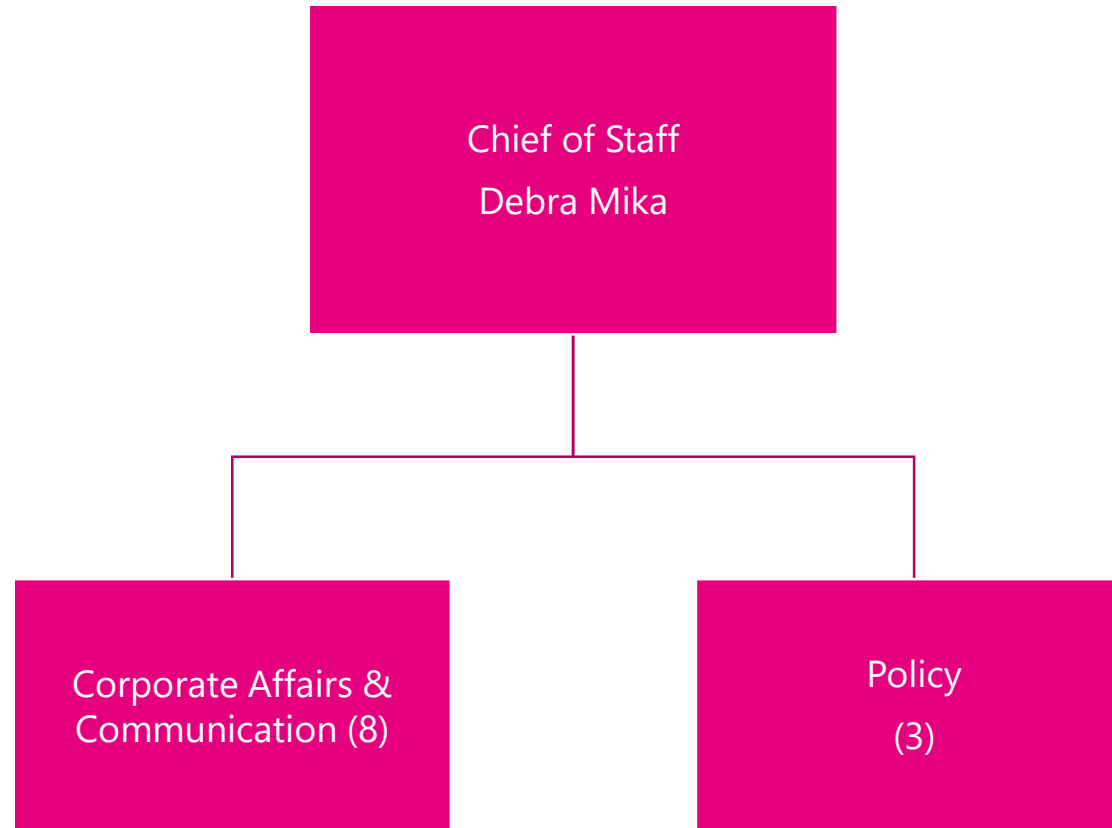
Legal & Company Secretariat



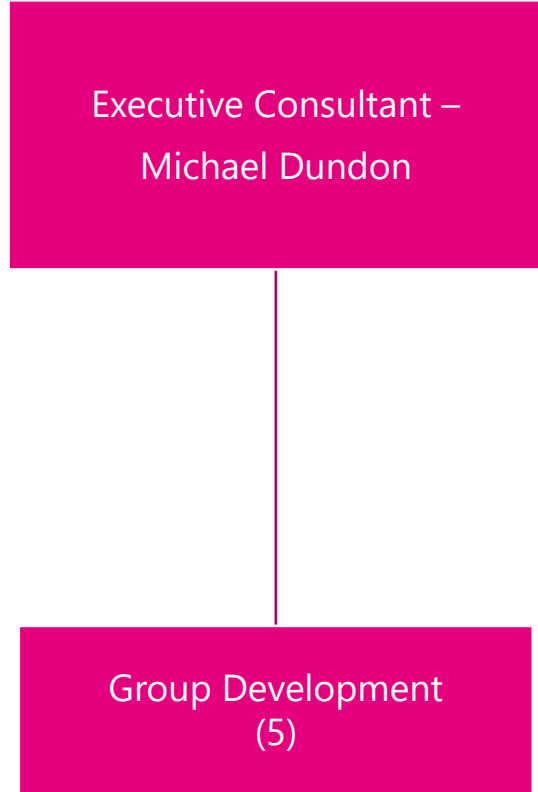
Office of the CEO



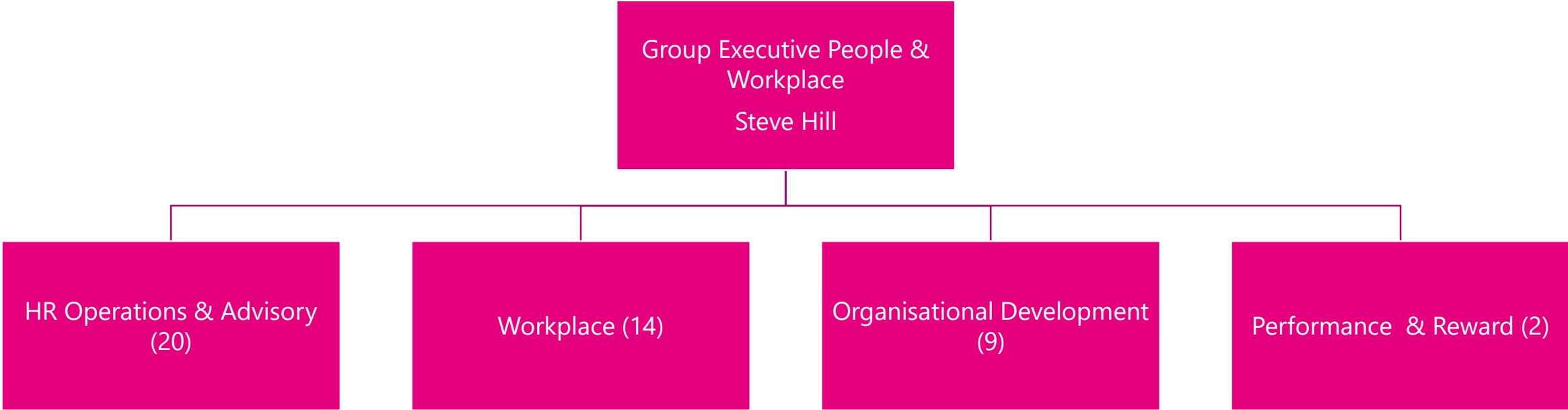
Office of the Chief of Staff



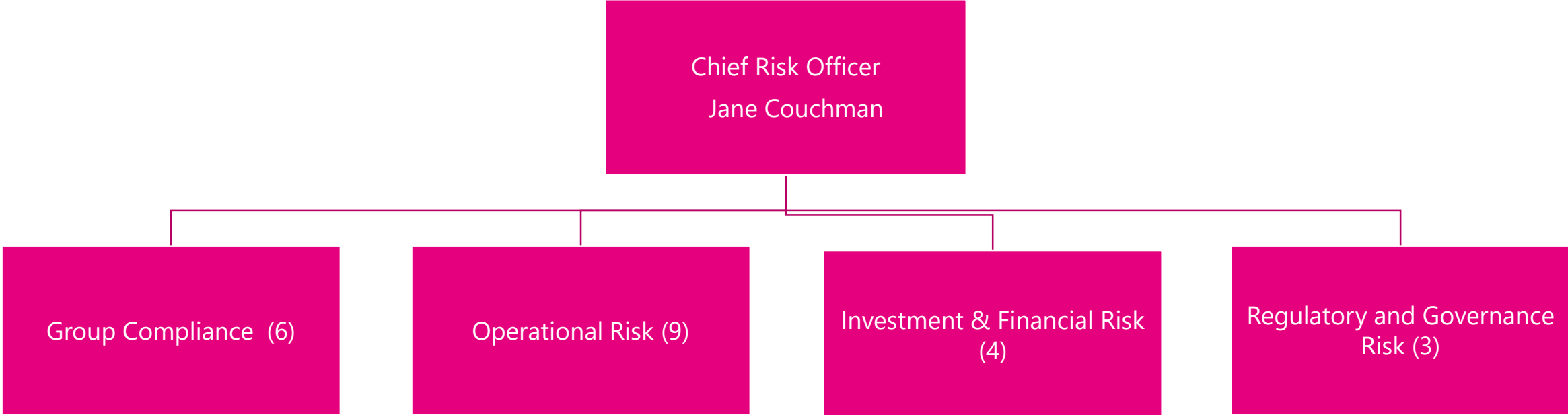
Corporate Development



People & Workplace



Risk & Compliance



High Level Role Coverage

Advice

Proposed No Coverage

All Specialists

All Team Leaders

All Managers

All Heads of Dept

All Advice Assurance Roles

Super Advisor

Associate Planner

Financial Planner

Executive Assistant

Estates Planning Lawyer

Proposed VIC Annexure Coverage

Super. Advisor

Financial Planner

Proposed Core Coverage

Client Engagement Specialist

Client Engagement Coordinator

Client Service Officer

Member Service Officer

Receptionist

Administration

Proposed No Coverage

All Specialists

All Team Leaders

All Managers

All Heads of Dept

All Support Specialists

All Analysts

Executive Assistant

Proposed VIC Annexure Coverage

All Team Leaders

All Analyst Roles

All Project Roles

Senior Ins. Claims Consultant

Proposed Core Coverage

Account Consultant

Admin.

Insurance & Claims Consultant

Estates Specialist

Member Resolution Officer

Senior Consultant

Senior Admin.

Service Centre

Proposed No Coverage

- Head of Department
- All Manager roles
- All Team Leader roles
- All Business Support roles
- All Analyst roles

Proposed VIC Annexure Coverage

- Team Leader

Proposed Core Coverage

- Service Consultant
- Senior Service Consultant
- Specialist Service Consultant
- Member Engagement Consultant
- Super Consultant

Technology

Proposed No Coverage

- All Heads of Department
- All Managers
- All IT Lead roles
- All Architect roles
- All Analyst roles
- All Engineer roles
- All Developer roles
- All IT Security roles
- All Service Desk roles
- All Database roles

Proposed VIC Annexure Coverage

- All Service Desk roles
- All IT Lead roles
- All Analyst Roles
- All Senior Analyst Roles
- Data Engineer
- Software Developer
- Application & Cloud Specialist

Finance, Strategy & Trans

Proposed No Coverage

All Heads of
Department

All
Managers

All Financial
Analysts

All
Accountants

Finance
Operations
Analyst

All Business
Analysts

All Project
Managers

All Change
Analysts &
Managers

Business
Systems
Specialist

Finance
Operations
Officer

Proposed VIC Annexure Coverage

All Analyst
roles

All
Accountant
roles

Finance
Operations
Officer

IT
Governance
Specialist

Investments

Proposed No Coverage

All Heads of
Department

All
Managers

Associate
Portfolio
Managers

Portfolio
Manager

All Analyst
roles

Executive
Assistant

Proposed VIC Annexure Coverage

Responsible
Investment
Analyst

Member Growth

Proposed No Coverage

All Heads of Department

All Managers

All Brand roles

All Business Dev. roles

All Digital roles

All Marketing roles

All Product roles

Executive Assistant

Proposed VIC Annexure Coverage

Brand Specialist

All Digital Analyst roles

Digital Marketing Specialist

Education Manager

Employer Partnership Specialist

All Managers

Marketing Specialist

Senior User Experience Specialist

Specialist Partnerships & Sponsorship

Strategy & Enablement Consultant

Transition Manager

Legal, Chief of Staff, Corp Dev

Proposed No Coverage

All Heads of Department

All Managers

Legal Counsel

Deputy Company Secretary

Corporate Affairs Coordinator

Corporate Growth Specialist

Executive Assistant

Proposed VIC Annexure Coverage

Executive Assistant

Risk & Compliance

Proposed No Coverage

All Heads of
Department

All
Managers

Compliance
Officer

Operational
Risk Analyst

Proposed VIC Annexure Coverage

Operational
Risk Analyst

People & Workplace

Proposed No Coverage

All Heads of
Department

All
Managers

All HR
Advisory &
Operations
roles

All L&D roles

Facilities
Officer

Executive
Assistant

Receptionist

WH&S
Advisor

TA
Consultant

Portfolio
Manager

Proposed VIC Annexure Coverage

Receptionist

Facilities
Officer

HR Advisor

TA
Consultant