

Invitation to Enterprise Bargaining update: CPSU NSW members' Zoom meetings

Northcott has presented the CPSU NSW with a series of proposals that, if implemented, would result in extensive changes to the employment arrangements of transferred staff, including seeing pay cuts ranging from \$2.00 to \$9.00 per hour.

In addition to a reduction in the base rate pay for transferred staff, Northcott wants to:

- Reduce access to overtime
- Reduce shift allowances
- Pay already accrued leave at the lower proposed rate of pay
- Remove the ADD hour shift loading
- Reduce sick leave accrual
- Remove the ability to accrue extra annual leave instead of receiving penalty rates
- Abolish the minimum shift length for full time employees
- Abolish special paid sick leave
- Reduced access to paid parental leave as it will require extended length of service and will not be provided to temporary staff
- Abolish access to extended leave entitlement for those employees who have not reached the accelerated accrual.

You can see full details [HERE](#).

Your union invites all members to attend a Zoom meeting on Friday 30 October 2020. This will provide an update on Enterprise Bargaining with Northcott. Members will have the choice to attend one of the following two meetings:

Meeting 1

11:00am 30 October, 2020

Register in advance for this meeting [HERE](#).

Meeting 2

4:00pm 30 October, 2020

Register in advance for this [HERE](#).

After registering, you will receive a confirmation email containing information about joining the meeting.

After registering for either meeting, you will receive a confirmation email containing information about joining.



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What you can do

- Invite your workmates to this meeting
- Share this bulletin with other Northcott staff.
- Join the CPSU NSW at www.cpsunsw.org.au/join

Contact the CPSU NSW

Your Bargaining Delegates

John Williams
Faith Dent
Trevor Coughran

Your CPSU NSW Organisers

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