

CPSU NSW update: reporting for duty

The CPSU NSW has raised concern with senior management representatives at Parklea Correctional Centre regarding a newly introduced requirement for staff to report for duty 15 minutes (unpaid) prior to the commencement of their shift.

We understand management has been monitoring attendance prior shift commencement and will record staff who have not arrived at least 15 minutes prior to commencing their shift.

The issue has arisen principally in relation to the time taken to process staff entering the facility and reporting to their post.

While the enterprise agreement does allow for unpaid briefings of no more than 10 minutes in the muster area prior to the commencement of a shift, the expectation that staff attend for duty at least 15 minutes before their scheduled shift is not provided for in the enterprise agreement.

We have suggested to management that staff should be able to “clock on” either at the administrative building or once they enter reception and this would address the significant delays in processing entry to the centre without penalising employees. Alternatively, we have suggested management pay overtime for required attendance outside of rostered hours of duty.

At this stage we have been unable to resolve the matter satisfactorily with management and are encouraging members to contact, Brian Kirk, Mark Ward or Gagandeep Chauhan with their concerns. Should we be unable to identify a fair and workable solution, we will pursue the issue with the Fair Work Commission.

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