



COMMUNITY AND PUBLIC
SECTOR UNION

SPSF GROUP NSW BRANCH
ABN 11 681 811 732

In Reply Please Quote TP:ndef CN 128403

19 June 2020

Mr James Christian
Chief Executive Officer
Aboriginal Land Council NSW
33 Argyle Street
PARRAMATTA NSW 2150

By email: james.christian@alc.org.au

Dear Mr Christian

RE: CPSU NSW Bargaining Representatives

I write to you on behalf of the Community and Public Sector Union (CPSU NSW) and refer to the Notice of Representational Rights recently issued to staff of the NSW Aboriginal Land Council (NSWALC).

I wish to advise you that the following NSWALC staff will represent the CPSU NSW in its negotiations with the Council:

- Diane Lee
- Peter Lalor
- Stu Jordan
- Shannon Field

I anticipate that generally 2-3 local CPSU representatives will be present at each bargaining session, supported by either Kirra Jackson or I.

In terms of our core bargaining claims, the CPSU NSW seeks the following

- A three (3) year enterprise agreement
- Coverage of all non-executive staff
- Annual increases of 2.5% across all employee salary classifications
- Relevant adjustments in allowances to reflect movement in NSW public sector rates
- Improved superannuation

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The CPSU NSW is the Federal Counterpart of the Public Service Association of NSW. CPSU NSW members are also members of the PSA.

- No forced redundancies
- A commitment to permanent (on-going) employment as a preferred employment mode
- Conversion arrangements for long-term casual and fixed term (temporary) staff
- Enhanced culturally relevant leave arrangements
- Improved consultation arrangements
- Job classification and evaluation procedures
- Greater flexibility to work from home (or remotely)
- No trade-offs, reduced employment conditions or wage concessions

The items listed above form our core bargaining claims, and as such, the CPSU NSW reserves the right to raise additional matters during the course of bargaining.

I thank you for your attention to this matter and look forward to meeting with you shortly.

Yours sincerely,

A handwritten signature in black ink, appearing to be 'Thane Pearce', with a stylized, cursive script.

Thane Pearce
For Stewart Little
State Branch Secretary

cc: lisa.brown@alc.org.au