

## THE CPSU NSW – THE UNION FOR YOU

The CPSU NSW has proudly represented workers in disability service for decades.

Our record of achievement speaks for itself: our members enjoy the most competitive employment conditions in the country.

That's because, as the largest union in the sector, we have the resources to provide high-quality member services and the capacity to fight for your rights at work.

To be clear, we cover employees performing work in social, community and disability services in NSW. This includes new employees and anyone performing work transferred from Ageing, Disability and Home Care (ADHC).

Whether you work in a group home, a respite facility or other disability service – we've got you covered!

The CPSU NSW is, and will always be, the union for disability workers in NSW.

### REASONS TO JOIN THE CPSU NSW

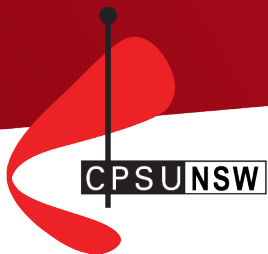
- ✓ The CPSU NSW has a proven track record in the NSW Disability Service Sector in protecting workplace rights, including negotiating the Copied State Awards that determines your work conditions, pay rates and increases.
- ✓ The CPSU NSW ensured that you maintained the same conditions of employment you had in ADHC when transferred to Cerebral Palsy Alliance. This is **guaranteed** for five years after the transfer date of 8 March 2018.

- ✓ Because of the CPSU NSW you will be receiving a 1.75% pay increase from the first full pay period on or after 1 July 2020. This is on top of 3.5% in 2018, and 3% in 2019.
- ✓ The CPSU NSW won the right for transferred casuals and temps to be covered by the Community Living Award, and for them to be back paid.
- ✓ The CPSU NSW ensured that the rostering principles that you had whilst employed by ADHC were transferred to CPA.
- ✓ Under the Copied State Awards the CPA is required to consult with the CPSU NSW around workplace changes.
- ✓ During the Covid-19 pandemic the CPSU NSW ensured that your safety and employment security were maintained.
- ✓ CPSU members have access to industrial advice and representation.
- ✓ The more members there are the stronger we all are.

In addition, CPSU NSW members have access to a range of benefits including:

- ✓ Union Shopper that gives CPSU NSW members discounts on a wide range of products and services from cars, whitegoods and computers to travel, wine and restaurants.
- ✓ Ambulance cover.
- ✓ Journey insurance, that is if you have an accident to and from work you will be covered.





3 July 2020

## THE CPSU NSW – THE UNION FOR YOU

A full range of services provided can be viewed

[HERE](#)

NOT A MEMBER OF THE CPSU NSW JOIN

[HERE](#)

CONTACT THE CPSU NSW

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