

UTS meeting update

Senior UTS Management has been meeting with representatives from the CPSU NSW and the NTEU to discuss the impact of COVID-19 since late summer 2020.

The university has taken steps to minimise COVID-19's impact prior to any suggestions raised by the unions. UTS has exhausted every avenue to review/reduce expenditure. It is now asking your assistance by asking you to taking your annual leave. The university waited on the response to its request but unfortunately it did not produce the dollar savings outcome it had hoped for.

As of 17 June 2020, both unions and the university have outlined their positions. In the near future, staff will be required to vote on a proposed Enterprise Agreement variation.

In brief, the university has proposed:

- Reduction in maximum leave balances from 40 days to 20 days
- Extension of end-of-year shut down by four days.

The university has guaranteed that if these measures are implemented, there will be savings of approximately \$15 million. That will go toward maintaining positions across the university and avoiding job losses in 2020.

In these challenging times, the CPSU NSW UTS branch is committed to achieving a sensible and realistic outcome for the university, while being mindful of the need to maintain staff conditions and a right to negotiate outcomes.

The NTEU is strongly committed to obtaining guarantees that no position will be lost, especially those that are vulnerable, such as casual and fixed term. We acknowledge their efforts. The CPSU NSW does not believe this will achieve what is needed for the long term. It will see that all staff will need to make the ultimate sacrifice. This may include; reduction in pay, loss of promotional increments and possibly voluntary or forced redundancies. The guarantee is limited to the end of when the changes to the agreement are no longer valid.

The CPSU NSW UTS Branch respects the right of the NTEU to hold these positions. We are, however, concerned that an unwillingness to compromise may require the university to take the drastic actions we have seen recently at UNSW, Sydney, Monash University, University of Wollongong and Southern Cross University.

Contact the CPSU NSW

We are interested in your views and concerns. If you wish, please email them to Rosa.Bow@uts.edu.au.

Join the CPSU NSW at cpsunsw.org.au/join.

CPSU NSW Zoom meeting for Professional Staff

Your union will be holding a meeting of Professional Staff on Friday 24 July at 12.30pm

Please register for this meeting [HERE](#).

Staff contact lists are obtained by the CPSU NSW through publically available sources. To unsubscribe contact cpsu.nsw@psa.asn.au.

