

Changes to paid parental leave

Since its introduction in 2011 by Prime Minister Julia Gillard, the Paid Parental Leave (PPL) has provided 18 weeks' pay to workers in the Federal system. From 1 July 2020, you can access your Paid Parental Leave (PPL) differently, if you so choose. Before today, PPL was available only in one continuous block of 18 weeks (90 days). Now, if your child's birth or adoption is on or after 1 July 2020, you may still take up to 90 payable days.

Your payment for this leave will include both:

1. a continuous Paid Parental Leave period of up to 12 weeks (60 payable days) and
2. 30 Flexible Paid Parental Leave days.

You can still access your PPL in a single continuous 18 week block or you can choose a shorter block of between 12 and 18 weeks, then take your remaining Flexible Paid Parental Leave days at a later time, when it suits you. You must take the Flexible Paid Parental Leave days before your child turns two.

You can find all the information you need about accessing your PPL [HERE](#).

You may also be entitled to paid parental leave from your employer on top of PPL - you can contact your delegate, organiser or member support on 1300 772 679 to get more information

