87 July 2020



CPSU NSW – SCU update

Dear Colleagues,

We have received considerable feedback following our statement yesterday endorsing the package of savings measures we are being asked to vote on.

Some of that feedback has been supportive, some less so.

We have been accused of selling-out SCU staff, and in particular misrepresenting negotiations at the University of Wollongong (UOW). Specifically, the NTEU want you to believe UOW are genuinely considering agreeing to "no forced redundancies" in exchange for pay cuts and other concessions spread over the next several years.

To set the record straight, we have decided to circulate correspondence we received last week from UOW <u>HERE</u>.

You will note the University makes its position absolutely clear,

"The NTEU has also made firm their commitment to no forced redundancy during the term of the enterprise agreement variation. In the circumstances the University is unable to commit to a variation that preserves full employment for continuing, and fixed term employees 'as current state.' It simply does not reflect our financial reality."

"For these reasons, it is our view at this point and until positions change in relation to maintaining our work force as is, and the requirement to participate in the NTEU's National Job Framework, there is no merit in further discussing enterprise agreement variations."

The failure to secure a deal on cost savings will result in the loss of 350 jobs at UOW.

We have always been fair dinkum in our dealings. We want the best deal possible for staff. We want to save as many jobs at Southern Cross as we can. We also want the University to survive and succeed in the future.

We stand by our decision to support these cost saving measures. We hope you will support them too, and VOTE YES.

Toni Ledgerwood

Shelley Odewahn

CPSU NSW - The Professional Staff Union

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