



## ENTERPRISE BARGAINING TO COMMENCE AT NORTHCOTT

### What does this mean for CPSU NSW members?

- An Enterprise Agreement determines/establishes the conditions of employment including salary and any increases to salary.
- The CPSU NSW is your Bargaining Representative through the Enterprise Bargaining process. Salary and conditions are negotiated throughout the bargaining process. The CPSU NSW will consult with members to ensure pay and conditions we negotiate for are based on what our members have told us is important to them.
- CPSU NSW members who transferred to Northcott under the copied State Awards enjoy higher pay and better conditions of employment than staff under the SCHADS Award and the current Northcott Enterprise Agreement.
- The Copied State Award remains in force until a new Enterprise Agreement comes into force. For this to happen you and the majority of your colleagues need to vote 'yes' to approve the Enterprise Agreement and it then needs to be approved by the Fair Work Commission.
- The vote referred to above is most important. All staff covered by the agreement will have the opportunity to vote 'yes' or 'no' for the Enterprise Agreement to be made for it to be approved by the Fair Work Commission. For the Enterprise Agreement to be made it requires 50% plus 1 of staff who vote to vote YES. If less than 50% plus 1 vote NO the agreement cannot be made for approval of the Fair Work Commission.
- If an Enterprise Agreement goes out to vote, the CPSU NSW will provide members advice on how to vote.

REMEMBER: There is strength in numbers – the new Agreement must be made with a *majority* of votes. Be active in your pay and conditions at work – Join the CPSU NSW today!

Join online at: <https://psa.asn.au/join/> or call Membership on: 1300 772679