



COMMUNITY AND PUBLIC
SECTOR UNION

SPSF GROUP NSW BRANCH
ABN 11 681 811 732

In reply please quote LN:ndef CN 131624

Professor Paul Wellings
Vice Chancellor and Principal
Building 36
University of Wollongong NSW 2522

15 June 2020

By email: Stacey_thomas@uow.edu.au

Dear Professor Wellings,

I write to you on behalf of the Community and Public Sector Union (CPSU NSW) and refer to our meeting with the University and representatives of the National Tertiary Education Union on Friday, 12 June 2020.

I wish to briefly confirm our willingness to discuss a range of cost reduction initiatives to ensure the sustainability and future success of the University, including both employee and non-salary related savings measures.

In relation to non-salary related savings, we would like to discuss:

- A freeze on all non-essential capital expenditure
- A freeze on all non-essential staff travel, including sabbaticals and conference attendances
- A freeze on all executive bonuses
- A general review of expenditure i.e. advertising, sponsorships, functions, etc.

To give you a sense of where we believe significant savings may be realised through employee related concessions, the CPSU NSW is open to exploring the following measures:

- Reducing expenses associated with contingent labour i.e. contractors, consultants and, if necessary, casual appointments
- Voluntary temporary fractional appointments
- Additional mandated leave (shut-downs)
- Mandated purchase leave
- Deferral of the 2% salary increase in November 2020
- A twelve-month freeze on incremental progression

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The CPSU NSW is the Federal Counterpart of the Public Service Association of NSW. CPSU NSW members are also members of the PSA.

In order to expeditiously progress discussion of these matters, we ask that you provide all relevant financial information relating to international student enrolments and any other factors likely to adversely impact on the University's finances. The CPSU NSW can give an absolute assurance that we will only share this information with our local UOW Branch Executive and will not disclose it to any third parties.

Please contact CPSU NSW Industrial Officer Lisa Nelson on 0409 990579 or lnelson@psa.asn.au in relation to this matter.

Yours sincerely,



Troy Wright
**Assistant Secretary, NSW Branch
Community and Public Sector Union (SPSF Group)**

Cc: sarah_crawford@uow.edu.au