



COMMUNITY AND PUBLIC
SECTOR UNION

SPSF GROUP NSW BRANCH
ABN 11 681 811 732

In Reply Please Quote MDB:ndef CN120337

17 April 2020

Mr Julian Oliveux
Head of Workplace Relations
TAFE NSW
Mary Ann Street
ULTIMO NSW 2007

By email: julian.oliveux1@tafensw.edu.au

Dear Mr Oliveux,

Re: Postponement of BD - International and P&S - Recruitment restructures

I write to you on behalf of the Community and Public Sector Union (CPSU NSW) and wish to draw your attention to the proposed restructuring of the Business Development - International (BDI) and People & Safety – Recruitment units. I understand TAFE NSW plans to commence a recruitment process shortly for both unit restructures, prior to implementation towards the middle of the year.

I am advised that a significant number of staff are likely to be displaced and potentially unemployed as a result of this process. Presently, if the proposed organisational changes proceed this number could be as many as 25. Nine in People and Safety – Recruitment and 16 in BDI.

In light of the current circumstances, and the fact that much of the economy is in lockdown, I believe your organisation's plans should be delayed if not entirely abandoned. Indeed to push ahead, at this time, would be reckless, unnecessary and contrary to government initiatives to keep workers employed and the economy buoyant.

Our political leaders have repeatedly encouraged employers to act in the common good and avoid laying off staff unless it is absolutely unavoidable. In my view, the public sector – as an organ of government – has a responsibility to lead by example in this regard.

I thank you for taking the time to consider this matter and look forward to your response.

160 Clarence Street, Sydney NSW 2000 T 1300 772 679 W www.psa.asn.au
GPO Box 3365, Sydney NSW 2001 F (02) 9262 1623 E cpsu.nsw@psa.asn.au

The CPSU NSW is the Federal Counterpart of the Public Service Association of NSW. CPSU NSW members are also members of the PSA.

Please forward any enquires relating to this matter to CPSU NSW Industrial Officer Matthew Drake-Brockman on mdrake-brockman@psa.asn.au or 0408 029925.

Yours sincerely,

A handwritten signature in blue ink, appearing to be 'M. Drake-Brockman', with a long, sweeping horizontal line extending to the right.

Matthew Drake-Brockman
For Stewart Little
STATE BRANCH SECRETARY