

## CPSU NSW member survey: have your say on Enterprise Bargaining at the Benevolent Society

As you are probably aware, the Benevolent Society have commenced enterprise bargaining with not only transferred FACS employees but existing employees. These employees historically have had different entitlements:

- Existing employees have been covered by the [Benevolent Society Enterprise Agreement 2016-2019](#).
- Transferred employees have been covered by the copied state awards below:
  1. [Crown Employees \(Public Service Conditions of Employment\) Reviewed Award 2009](#)
  2. [Crown Employees \(Administrative and Clerical Officers - Salaries\) Award 2007](#)
  3. [Crown Employees \(Public Sector - Salaries 2017\) Award](#)
  4. [Crown Employees \(Psychologists\) Award](#)

This process of enterprise bargaining will be bringing employees under the one set of conditions, this mean the copied state award will no longer apply.

The Benevolent Society, the CPSU NSW and other relevant unions have met to begin discussions around how bargaining will proceed. The Benevolent Society briefly discussed workplace flexibility and how it can work better with the possibility of having practitioners work across classifications such as disability and child and family.

### Next steps

We will be meeting again on 8 April 2020 we have put together a short survey to gauge what conditions in the copied state awards are most important to you as we begin the process of bargaining with the Benevolent Society.

Click [HERE](#) and enter your membership number to complete the survey.

If you would like the CPSU NSW to come out to your worksite or you would like further information, please do not hesitate to contact your Organisers or Industrial Officer below:

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***United We Bargain, Divided We Beg!***

