

One TAFE restructure announced

The beginning of the roll-out of the One TAFE 'Modernisation' has been a long time coming for many TAFE employees - so yesterday morning's announcement would have come as no surprise for many.

On Monday 2 March 2020, the TAFE Industrial Relations (IR) team and organisational change officers advised the CPSU NSW of that the One TAFE Restructure was to be announced to staff. On 3 March 2020 the CPSU NSW Industrial Officer and Organisers, along with CPSU NSW Delegates, met with TAFE IR officers to be briefed on the proposed Change Management Plans for the two areas of TAFE to be restructured. They being Business Development International and the People & Safety Recruitment.

This meeting represented the commencement of the three-week consultation period, as required by the Clause 11 of the *TAFE Administrative, Support and Related Employees Enterprise Agreement 2019*, on the proposed organisational design and change for these two areas of the organisation.

Placement process

The union notes that the placement process in the draft Change Management Plans (CMP) is a vast improvement on the placement process which TAFE had attempted to implement in the final months of 2019 when it unnecessarily cut 200 jobs across the organisation.

Despite this, the union expressed our view that there are aspects of TAFE's proposed placement process which do not accord fairness to existing staff who have won their current position on merit.

We will seek to iron our objections over the coming weeks.

Letter to Minister regarding TAFE review

On the 2 March 2020 the CPSU NSW wrote to the Hon. Dr Geoff Lee MP, Minister for Skills and Tertiary Education in relation to the Government's to the TAFE Review announced by the Premier last week: see our bulletin [HERE](#). The union is calling on the NSW Government to:

- commit to fully funding TAFE;
- commit to not privatising TAFE or any part of TAFE; and
- postpone any restructuring of TAFE until the NSW Government review of TAFE has concluded

The letter to Minister can be viewed [HERE](#). We will update members once a response has been received.

We want to hear from you

Your union will be continuing to have regular consultation sessions with TAFE on the proposed CMPs. Therefore, we invite all affected members to get in touch with us directly.

We rely on conversations with members and the expert knowledge of members, to include in our final submission on the proposed CMPs to TAFE later this month.

We are here to support you. If your role is being impacted, we encourage you to get in touch either with the CPSU NSW's Member Support Centre or with officials below.



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Join your union: cpsunsw.org.au.

Members: please consider forwarding this bulletin to non-member colleagues, placing it in notice boards and distributing in your workplace.

Contact the CPSU NSW

Industrial Officer

Matthew Drake-Brockman
mdrake-brockman@psa.asn.au

Organisers

Shane Jobberns sjobberns@psa.asn.au
Chris Bird cbird@psa.asn.au

Your CPSU NSW delegates

South Region

Brad Cowie – Wollongong
brad.cowie1@tafensw.edu.au

Regina Kimmich – Illawarra
regina.kimmich@tafensw.edu.au

Chris Pickering – Illawarra
christopher.pickering@tafensw.edu.au

Christopher Hobbins – Albury
christopher.hobbins@tafensw.edu.au

West Region

Leanne Riley – Parkes
leanne.riley2@tafensw.edu.au

Patricia Nethery – Dubbo
patricia.nethery@tafensw.edu.au

North Region

Gale Iseppi – Hunter
gale.iseppi@tafensw.edu.au

Liz Garlick – Tighes Hill
liz.garlick1@tafensw.edu.au

Stephen O'Brien – Newcastle
stephen.obrien@tafensw.edu.au

Brook Down – Coffs Harbour
brook.down1@tafensw.edu.au

Walter Upson – North
walter.upson1@tafensw.edu.au

Sydney Region

Dawn Davis – Ultimo
dawn.davis@tafensw.edu.au

George Bissoli – Ultimo
george.bissoli@tafensw.edu.au

Simon Gray – Ultimo
simon.gray@tafensw.edu.au

Joe Harris – St Leonards
joe.harris@tafensw.edu.au

Patrick Kiss – Hornsby
patrick.l.kiss@tafensw.edu.au



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Western Sydney Region

Tracey Doyle – Campbelltown
tracey.doyle@tafensw.edu.au

Joanna Carroll – Richmond
joanna.carroll@tafensw.edu.au

Glenda Pryor – Blue Mountains
glenda.pryor@tafensw.edu.au

Isabella Ramirra – Strathfield
isabella.ramirra1@tafensw.edu.au

TAFE Digital

Jin Cho
jin.cho3@tafensw.edu.au

