



COMMUNITY AND PUBLIC  
SECTOR UNION

SPSF GROUP NSW BRANCH  
ABN 11 681 811 732

In Reply Please Quote TP:ndef CN 129419

18 March 2020

Mr James Christian  
Chief Executive Officer  
Aboriginal Land Council NSW  
PO BOX 1125  
PARRAMATTA NSW 2124

By email: [james.christian@alc.org.au](mailto:james.christian@alc.org.au)

Dear Mr Christian

**RE: COVID-19 Contingency Planning and Workforce Management**

I write to you on behalf of the Community and Public Sector Union (CPSU NSW).

The COVID-19 epidemic presents an unprecedented challenge for business and government agencies in NSW, Australia and across the world.

Our Union represents many thousands of front line employees working in essential services like health, the social and community sector, utilities and corrective services. Our members perform work that is critical to the fabric of civil society, public safety and welfare. During a major public health crisis like this it is essential that Government, non-government and businesses responsible for operating these services are proactive in their contingency planning and workforce management strategies.

The CPSU NSW is eager to work with Government and employers to ensure that best practice initiatives are implemented, our members are safe at work, secure at home, and the community can continue to rely on our public and social services throughout the crisis.

The NSW Government has developed mandatory guidelines for public sector employers that include a suite of measures to limit the spread of COVID-19 and manage the impact on employees performing essential services. If you have not already done so, we encourage you to familiarise yourself with their approach: <https://arp.nsw.gov.au/c2020-01-employment-arrangements-during-covid-19/>

---

160 Clarence Street, Sydney NSW 2000 T 1300 772 679 W [www.psa.asn.au](http://www.psa.asn.au)  
GPO Box 3365, Sydney NSW 2001 F (02) 9262 1623 E [cpsu.nsw@psa.asn.au](mailto:cpsu.nsw@psa.asn.au)

The CPSU NSW is the Federal Counterpart of the Public Service Association of NSW. CPSU NSW members are also members of the PSA.

We understand that every organisation is unique, and your business's response will be tailored to the particular needs of your key stakeholders. In saying that, we are of course extremely concerned for the health and financial wellbeing of your staff (particularly your casual staff, and those with little in the way of paid personal/sick leave) and would appreciate it if you would outline for us your organisation's contingency and workforce management planning.

I thank you for your attention to this matter and look forward to your prompt reply.

I can be contacted on 0408 223 276 should you wish to discuss this with me directly.

Yours faithfully,

A handwritten signature in black ink, appearing to read 'Thane Pearce', with a stylized flourish at the end.

**Thane Pearce  
For Stewart Little  
State Branch Secretary**