

19 February 2020

## CPSU NSW endorses new enterprise agreement for Professional Staff at UNE

Members of the University of New England Branch of the Community and Public Sector Union have voted overwhelmingly to endorse a new enterprise agreement for professional staff. Click [HERE](#) for a copy of the proposed agreement.

Key elements of the package include,

- 2 per cent annual increases in salaries and allowances for 2020, 2021 and 2022
- The incorporation of additional administrative increases paid during negotiations, including a 1.5 per cent salary increase in 2018 and 2 per cent in January 2020
- A \$500 cash payment for eligible continuing, fixed-term and casual staff (pro-rata arrangements based on ordinary weekly working hours)
- An increase in the employer superannuation contribution from 9.5 per cent to 17 per cent for all fixed term staff from January 2021
- Paid professional development for casual staff
- Enhanced leave arrangements for victims of domestic violence.

And otherwise protects core employment conditions.

With the endorsement of union bargaining representatives we expect UNE open the “access period” early next week followed by a ballot all professional staff.

Once again the CPSU NSW would like to acknowledge the dedication of our local negotiating team and thank them for their insight, commitment and unwavering support.

For further information on enterprise bargaining contact our UNE representatives Amanda Lang ([amanda.lang@une.edu.au](mailto:amanda.lang@une.edu.au)) and Jack McCaw ([jmccaw2@une.edu.au](mailto:jmccaw2@une.edu.au)), or our Senior Industrial Officer, Thane Pearce on 1300 772 679 or via email at [tpearce@psa.asn.au](mailto:tpearce@psa.asn.au).

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