

WaterNSW update

DELEGATES' MEETING

On 4 and 5 December CPSU NSW delegates met to plan the year ahead for the union. Delegates meetings occur quarterly and are an opportunity for delegates to plan and determine how to respond to workplace issues within WaterNSW. Issues discussed at this meeting included:

1. Preparing for the next round of enterprise bargaining, by engaging CPSU NSW members through meetings, bulletins and to start developing a log of claims.
2. Responding to restructures, in particular current negotiations that are occurring around the Managing Excess Employees Policy.
3. Low staff morale and low feelings of support, this was reflected in the recent WaterNSW survey that showed only 50% of staff feel engaged. The CPSU NSW will soon be writing to WaterNSW about our concerns.
4. Responding to proposed changes from WaterNSW as to how bonuses are to be paid. The CPSU NSW is still in negotiations about this matter.

RED TAPE AND PODCAST

There is an article in the new edition of the CPSU NSW publication, *Red Tape*, that highlights the important role that of members employed at WaterNSW. This article can be viewed on page 14 of [RED TAPE HERE](#).

Further, a podcast featuring WaterNSW delegates has also been developed and can be listened to [HERE](#).

JOIN THE CPSU NSW

If you are not already a member of the CPSU NSW, now is the time to join. Reasons to be a member include that the CPSU NSW:

- Has a proven track record in the NSW public sector and State Owned Corporation in improving and protecting workplace rights. Including negotiating the WaterNSW Enterprise Agreement 2018 that determines your work conditions. pay rates and increases.
- We are the largest and strongest union in WaterNSW. The more members there are the stronger we all are.
- To be part of the CPUS NSW's enterprise bargaining process.
- Access to industrial advice and representation.

In addition, CPSU NSW Members have access to a range of benefits including:

- Union Shopper that gives CPSU NSW members discounts on a wide range of products and services from cars, whitegoods and computers to travel, wine and restaurants.
- Journey insurance, that is if you have an accident to and from work you will be covered.

A full range of services provided can be viewed [HERE](#).



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THANK YOU AND HAVE A SAFE AND GREAT CHRISTMAS!

As 2019 comes to end, the CPSU NSW would like to extend our thanks to all our delegates and members for their support, strength and courage during the year. The union is stronger because of you, in a sometimes challenging environment. We wish all members a safe and happy holiday season.

WHAT CAN YOU DO?

1. Talk to your workmates about the CPSU NSW.
2. Contact the CPSU NSW's Member Support Centre on 1300 772 679 to organise a members meeting.
3. Share this Bulletin with other WaterNSW staff.
4. Join the CPSU NSW [HERE](#).

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