

From: [Thane Pearce](#)
To: d.ward@unsw.edu.au
Cc: [Alistair Wareing](#); [Lisa Nelson](#); d.naim@unsw.edu.au
Subject: Dispute notification re: workplace change
Date: Wednesday, 27 November 2019 2:42:52 PM
Attachments: [image001.png](#)
Importance: High

Dear David,

I write to you on behalf of the Community and Public Sector Union (CPSU NSW) to notify you of a dispute in accordance with clause 10 the *University of New South Wales (Professional Staff) Enterprise Agreement 2018* (the Agreement).

The dispute concerns clause 29 of the Agreement.

Specifically, the CPSU NSW is aware of a proposal to implement a major workplace change in UNSW IT. It is our understanding the proposal being considered by the University may involve possible forced job losses.

In circumstances such as these the University is required to prepare a workplace change proposal and consult with directly affected employees and their representatives.

While preliminary (informal) discussions appear to have been held with some affected staff, including discussion of voluntary redundancy, we submit that the consultation process provided for at sub-clause 29.4 of the Agreement is yet to occur.

As the matter is now the subject of a dispute, we remind you of the University's obligations with respect to status quo (per sub-clause 10(h) of the Agreement) and request that no further action be taken to implement any voluntary redundancies.

I can be contacted by email or on 0408 223 276 in order to arrange a convenient time to meet.

I thank you for your attention to this matter.

Yours sincerely

Thane Pearce

Senior Industrial Officer, National System

CPSU, the Community and Public Sector Union (SPSF Group) NSW Branch |

Public Service Association of NSW

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Websites: www.cpsunsw.org.au | www.psa.asn.au |

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