

## CPSU NSW wins consultation

This morning the CPSU NSW was in the Fair Work Commission before Deputy President Catanzariti .

As a result of proceedings this morning the CPSU NSW was able to achieve the following wins:

1. The Consultation Period will exclude the Christmas and New Year periods from 23 December 2019 to 3 January 2020;
2. During the Consultation Period in accordance with clause 11 of the Enterprise Agreement, TAFE NSW will:
  - (a) confirm in writing to the CPSU the reason or reasons for the proposed dismissals;
  - (b) identify the position numbers of each position to be made redundant and the name of any employee filling that position;
  - (c) continue to consult over measures to avert or minimise the proposed dismissals and to mitigate the adverse effect of the proposed dismissals, including but not limited to permitting jobs swaps where appropriate, exploring redeployment options and, on a case by case basis, reconsidering the declaration of an identified employee as excess;
  - (d) give prompt and genuine consideration to matters raised by the CPSU in relation to the organisational changes; and
  - (e) provide new organisational charts, updated position descriptions in the new structure (where relevant) and consult in a meaningful way in relation to the positions.

3. The Consultation Period will exclude the Christmas and New Year periods from 23 December 2019 to 3 January 2020;
4. The affected Long Term Temporary employees can make an application for permanent conversion and the application will be determined by 20 December 2019.

The Agreement reached can be viewed [HERE](#).

This is a huge win for TAFE staff, especially the extension of time for consultation and the final exit date, since we were in situation where TAFE NSW didn't want to have more than one week's consultation.

Unfortunately, we were unable to achieve pushing back the last day for agency staff, that will still be 6 December 2019.

The CPSU NSW would like to extend its thanks to all delegates and members who stood strong and united during this difficult time. This is what being union is all about.

More details will be provided to members shortly.

### WHAT CAN YOU DO?

1. Talk to your workmates about what is happening.
2. Contact the CPSU NSW's Member Support Centre on 1300 772 679 to organise a members meeting
3. Share this Bulletin with other TAFE staff.
4. Join the CPSU NSW [HERE](#)



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