

TAFE Christmas close down

As we approach another festive period and we'd like to take this opportunity to thank all the members and delegates who contribute to make the CPSU NSW (PSA) such a united, strong and respected union. As in other years, the Government has announced a closedown for the 2019-20 Christmas and New Year period.

You can read the Premier's memorandum [HERE](#).

Can I work during the closedown period?

Yes. While the NSW Government encourages all non-frontline areas to shut down over the Christmas and New Year period, you are not required to put up a justification or a 'business case' to explain why you do not want to take leave.

Staff who intend to work should contact their relevant manager with their proposed dates.

Some agencies will be required to maintain full or reduced services. This means at least some staff may have to work through this period.

Unless you can be directed to take leave (see below), it is your choice as to whether you work or not. If your office is going to be closed, a reasonable alternative work arrangement must be made available for you.

This would mean meaningful work in a reasonable location.

If you choose to work and you feel that the only location offered is not reasonable, please contact the CPSU NSW/PSA Members Support Centre on 1300 772 679.

Can I be directed to take recreation leave due to the closedown?

You can be asked to take recreation leave if you have an 'excess' balance of 40 days or more as defined by clause 90.2.3 of the *TAFE Commission of NSW Administrative, Support and Related Employees Enterprise Agreement 2016*. For shift workers, an 'excess' balance is 50 days or more.

Under Clause 90.2.5, TAFE NSW may direct an employee to take their annual leave to reduce leave balances to below eight weeks or its hourly equivalent "within a reasonable time period and at a time convenient to TAFE NSW".

CPSU NSW encourages members to regularly take recreation leave for their own health and welfare. Christmas and the New Year are a great time to do so.

Can I be directed to take extended (long service) leave or leave without pay?

No. You cannot be directed to take extended leave, or leave without pay. However, if you have no recreation leave or not enough recreation leave available, and you want to take the time off, you can request to take leave without pay.

Be Union! Be Proud! Share why you're a member and ask your colleagues to contribute like you do by becoming a member today!

www.cpsunsw.org.au

www.ourtafe.org.au



TAFE Christmas close down

Your CPSU NSW staff

Matthew Drake-Brockman Industrial Officer
mdrake-brockman@psa.asn.au

Shane Jobberns Organiser
sjobberns@psa.asn.au

Chris Bird Organiser
cbird@psa.asn.au

Member support 1300 772 679 or
membersupport@psa.asn.au

Unite we bargain, divided we beg!

Your CPSU NSW Delegates

South Region

Brad Cowie – Wollongong
brad.cowie1@tafensw.edu.au

Robert Wurth – Illawarra
robert.wurth@tafensw.edu.au

Regina Kimmich – Illawarra
regina.kimmich@tafensw.edu.au

Chris Pickering – Illawarra
Christopher.Pickering@tafensw.edu.au

Christopher Hobbins – Albury
christopher.hobbins@tafensw.edu.au

West Region

Leanne Riley – Parkes
Leanne.Riley2@tafensw.edu.au

Patricia Nethery – Dubbo
Patricia.Nethery@tafensw.edu.au

North Region

Gale Iseppi – Hunter
Gale.Iseppi@tafensw.edu.au

Liz Garlick – Tighes Hill
liz.garlick1@tafensw.edu.au

Stephen O'Brien – Newcastle
stephen.obrien@tafensw.edu.au

Brook Down – Coffs Harbour
brook.down1@tafensw.edu.au

Garry Smith – North
garry.smith@tafensw.edu.au

Sydney Region

Dawn Davis – Ultimo
dawn.davis@tafensw.edu.au

George Bissoli – Ultimo
george.bissoli@tafensw.edu.au

Simon Gray – Ultimo
simon.gray@tafensw.edu.au

Joe Harris – St Leonards
joe.harris@tafensw.edu.au

Patrick Kiss – Hornsby
patrick.l.kiss@tafensw.edu.au



TAFE Christmas close down

Western Sydney Region

Tracey Doyle – Campbelltown

TRACEY.DOYLE@tafensw.edu.au

Joanna Carroll – West Sydney

Joanna.Carroll@tafensw.edu.au

Glenda Pryor – Blue Mountains

glenda.pryor@tafensw.edu.au

Isabella Ramirra – Strathfield

isabella.ramirra1@tafensw.edu.au

Jin Cho – TAFE Digital

Jin.Cho3@tafensw.edu.au

