

13 November 2019

Sharny Chalmers  
Acting Industrial Officer  
CPSU  
160 Clarence Street  
Sydney NSW 2000

By email: schalmers@psa.asn.au

Dear Sharny

**RE: Aruma and The Community and Public Sector Union**

We write in relation to your latest email correspondence dated 30 October 2019 regarding conditions of employment for transferred employees.

Aruma has now received a further list of 31 staff which you have included in your email correspondence referred to above. We confirm that the further list of staff were casual employees whose employment was transferred from the NSW Government to the employment of HWNS in October 2017 pursuant to the National Disability Insurance Scheme (NSW Enabling) Act 2013 (Cth) ("the Enabling Act").

We are in the process of revising the payroll modelling work for each of the staff listed below and will provide you with the impact for each person within the next 4 weeks. The initial payroll modelling was based on the casual rate and this is not applicable for staff who changed their mode of employment from casual to part time. We apologise that this has caused a further delay in revising the payroll calculations and will resolve this as soon as we can.

[aruma.com.au](http://aruma.com.au)

49 Blackbutts Road Belrose NSW 2085

**OFFICE** 1300 538 746 **EMAIL** enquiries@aruma.com.au

aruma.



ABN 31 001 813 403

Below is the list of 31 staff you have provided:

- a. *The employee's employment will be immediately subject to the terms and conditions of the copied state award;*
- b. *All the terms and conditions of the copied state award will apply;*
- c. *Any back-pay owing will be processed, and the figures will be updated accordingly to the date of payment; and*
- d. The current mode/status of employment remains unchanged.

Please contact me on 0438 738 694 if you wish to discuss this matter further.

Yours sincerely

Meredith Newth  
**Industrial Relations Manager**

