



COMMUNITY AND PUBLIC  
SECTOR UNION

SPSF GROUP NSW BRANCH  
ABN 11 681 811 732

In Reply Please Quote AK:ndef CN124814

The Hon. Dr Geoff Lee MP  
Minister for Skills and Tertiary Education  
GPO Box 5341  
SYDNEY NSW 2001

By email: [office@lee.minister.nsw.gov.au](mailto:office@lee.minister.nsw.gov.au)

Dear Minister,

**Re: TAFE Restructure and job cuts**

The Community and Public Sector Union (CPSU NSW) writes on behalf of our members employed by TAFE NSW.

Last week the CPSU NSW was advised that nearly two hundred jobs have been earmarked to be abolished in TAFE NSW, with 91 of those being permanent TAFE NSW staff and 105 contingency staff. We were told that you signed off on the Change Management Plans relating to these job cuts on Wednesday 20 November 2019.

The CPSU NSW was also told that there is to be only a week consultation period to end on Thursday 28 November 2019, and that staff will be made redundant on the last working day before Christmas, on Friday 20 December 2019.

The CPSU NSW is of the view that consultation has not occurred in accordance with Clause 11 of the *TAFE Commission of NSW Administrative, Support and Related Employees Enterprise Agreement 2019* (the Agreement). In particular, that the Change Management Plans that you signed off on are in breach of Clause 11.2.3 of the Agreement. This Clause states the following:

*11.2.3 For the purposes of such discussion, TAFE NSW must provide in writing to the employees concerned and their representatives, if any, all relevant information about the changes including:*

- (a) the nature of the changes proposed;*
- (b) the expected effects of the changes on employees;*
- (c) current and proposed organisational structure;*
- (d) current and proposed positions descriptions, where relevant;*
- (e) any other matters likely to affect employees;*

---

160 Clarence Street, Sydney NSW 2000    T 1300 772 679    W [www.psa.asn.au](http://www.psa.asn.au)  
GPO Box 3365, Sydney NSW 2001    F (02) 9262 1623    E [cpsu.nsw@psa.asn.au](mailto:cpsu.nsw@psa.asn.au)

The CPSU NSW is the Federal Counterpart of the Public Service Association of NSW. CPSU NSW members are also members of the PSA.

In addition, our members are being told that are being made redundant even though consultation has not finished.

As such the CPSU NSW seeks that you direct TAFE NSW to immediately halt all proceedings in relation to the restructure and job cuts that you have authorised until provisions the Agreement are legally adhered to.

In addition, the CPSU NSW seeks an urgent meeting to put directly to you the concerns our members.

Please contact Industrial Manager, Anne Kennelly on [akennelly@psa.asn.au](mailto:akennelly@psa.asn.au) or 0499 499504 in relation to this matter.

Yours sincerely,



Troy Wright

**A/State Branch Secretary**