



COMMUNITY AND PUBLIC
SECTOR UNION

SPSF GROUP NSW BRANCH
ABN 11 681 811 732

In Reply Please Quote **GW:ndef CN 119427**

13 November 2019

Mr David Long
General Manager People and Culture
Northcott
1 Fennel Street
PARRAMATTA NSW 2085

By email: david.long@northcott.com.au

Dear Mr Long

Re: CPSU-NSW-v- Northcott Supported Living Limited T/A Northcott Disability Services C2019/6350

I refer to matter C2019/6350 - *CPSU v Northcott Supported Living Limited T/A Northcott Disability Services*.

I wish to advise that the CPSU-NSW has consulted members and, after gaining our members support, held discussions with the respondent with a view to resolving the dispute.

Following discussions with the respondent, a settlement proposal was put directly to CPSU-NSW members in the form of an electronic ballot in which:

- 23% of respondents voted to accept the employers offer;
- 76% of respondents voted to decline the employers offer.

I can further advise that an absolute majority of CPSU-NSW members voted to decline the employers offer.

As such, the CPSU-NSW will speak with our lawyers early next week regarding the next steps and will advise accordingly.

Please contact CPSU-NSW Industrial Officer, Graydon Welsh on 0409 741 071 or by email gwelsh@psa.asn.au in relation to this matter.

Yours faithfully,

A handwritten signature in blue ink, appearing to read 'G. Welsh'.

Graydon Welsh
For Stewart Little
State Branch Secretary

cc. glenn.tyrrell@northcott.com.au

160 Clarence Street, Sydney NSW 2000 T 1300 772 679 W www.psa.asn.au
GPO Box 3365, Sydney NSW 2001 F (02) 9262 1623 E cpsu.nsw@psa.asn.au

The CPSU NSW is the Federal Counterpart of the Public Service Association of NSW. CPSU NSW members are also members of the PSA.