

Parklea Correctional Officers set to receive 1.875% pay rise

Parklea Correctional Officers will receive a 1.875% pay rise from the first full pay period after 1 October 2019.

The increase is the first instalment of a three-year package negotiated by the Community and Public Sector Union (CPSU NSW) with MTC-Broadspectrum. The increase in correctional officer pay rates follows on from the 2.5% backdated pay deal secured with GEO prior to Parklea Correctional Centre transfer to MTC-Broadspectrum on 1 April.

Further increases under the current enterprise agreement come into effect on 1 July 2020 and 2021 (2.5% respectively).

In other news, the CPSU NSW has established a rostering committee with MTC-Broadspectrum to improve employee consultation and input into roster development for the facility. Members have told the CPSU NSW that current rostering arrangements could be improved to enhance staff safety and work/life balance.

MTC-Broadspectrum and the CPSU NSW have also agreed to a new Serious Incidents Committee – in addition to the roll out of a new Work, Health and Safety committee structure across the centre – to review and improve incident response and planning. Further meetings are planned between our safety officer and the company's newly appointed WHS Officer.

Despite assurance from the MTC-Broadspectrum that recruitment activity remains ongoing, the CPSU NSW remains very concerned about the high level of correctional officer vacancies and staff attrition. Local representatives of the CPSU

NSW recently met with the Inspector of Corrective Services (ICS) to canvass a range of issues impacting on staff safety and the facility's operation. Click here for a copy of our letter to the ICS [HERE](#).

For further information contact our local delegates:

Tiarna Holz

Tiarna.Holz@mtcbroadspectrum.com

Brian Kirk

Brian.Kirk@mtcbroadspectrum.com

Mark Ward

Mark.Ward@mtcbroadspectrum.com

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