

Fair Work Commission directs further talks in Team Leader pay dispute

The Fair Work Commission has directed the Community and Public Sector Union (CPSU NSW) to conduct further member consultation and advise Northcott by 5 November as to whether members wish the CPSU NSW and the Company to enter into settlement negotiations. If so the parties will have settlement discussions on 7, 8 and 9 November 2019.

Northcott has agreed to delay the implementation of its restructure until 28 November 2019. [Click here for a copy of the FWC Directions](#)

The development followed a bid by the union to stop Northcott slashing Team Leader wages by up to \$28 000 a year by creating a substitute Service Coordinator classification.

Appearing before the Fair Work Commission on Tuesday, 22 October, the CPSU NSW argued that the work required of Service Coordinators was substantially the same as Team Leaders and appeared designed to avoid legal obligations under the Fair Work Act 2009 intended to protect the interests of transferred NSW public sector staff.

In the course of the conciliation proceedings Northcott flagged jurisdictional issues regarding the legal status of the employing entities (NSL and Northcott), but indicated a willingness to sit down with the union to discuss a possible settlement.

The CPSU NSW has sought further legal advice on behalf of Team Leaders and will hold staff briefings over the coming weeks. Member meeting dates and venues to follow.

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