



# DIRECTIONS

*Fair Work Act 2009*  
s.739—Dispute resolution

## **CPSU, the Community and Public Sector Union-SPSF Group**

**v**

## **Northcott Supported Living Limited T/A Northcott Disability Services** (C2019/6350)

COMMISSIONER JOHNS

SYDNEY, 23 OCTOBER 2019

Further to the conference conducted by the Fair Work Commission (**Commission**) on Tuesday, 22 October 2019, the Commission directs that,

- [1] By no later than **5:00 pm on Tuesday, 5 November 2019**, the CPSU must consult with its Members and also write to the Respondent indicating whether it is prepared to enter into discussions aimed at resolving the dispute (namely, the pay point at which the proposed Service Coordinators will be paid).
- [2] If discussions aimed at resolving the dispute are proposed by the CPSU, the parties must meet and consult with each other on 7, 8 and 9 November 2019.
- [3] If an agreement is reached, The Northcott Society (**Northcott**) must re-issue letters of offer to employees of Northcott Supported Living Limited (**NSL**) on 12 and 13 November 2019 that are open for acceptance until 5:00 pm on Wednesday, 20 November 2019.
- [4] No employee of NSL will be transferred to Northcott until the pay period on Thursday, 28 November 2019.
- [5] By no later than **5:00 pm on Friday, 29 November 2019**, the CPSU must file in the Commission and serve on the Respondent a note about the status of the dispute. If the dispute is resolved, the CPSU must file in the Commission and serve on the Respondent a Notice of Discontinuance.



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