

Northcott: controversial cuts still on the table as staff consultation period concludes

Northcott is yet to decide whether to proceed with a suite of major cuts to its disability services workforce following the finalisation of consultation with staff over controversial restructure plans.

The company has refused rule out a proposal that would see the abolition of Managers, Accommodation and Respite (MAR) and Team Leader wages slashed by more than \$20,000 a-year. However, the company has said it does not expect the changes to impact on Disability Support Workers, who will continue to work in accordance with their transferred employment conditions.

The CPSU NSW has met with Team Leaders to discuss company's proposal and we have assured staff we intend to fight any attempt to cut wages.

The company has advised us it will communicate its final position sometime in September.

In other developments, Northcott has confirmed that at some point in the future it intends to renegotiate the terms and conditions of staff that transferred from FACS. **This process has not started yet and is not part of the proposed restructure.** If you are being told you have to vote for an enterprise agreement in November 2019, please contact Member Support on 1300 772 679

If you would like a CPSU NSW representative to attend a team meeting, please contact the Member Support Centre on 1300 772 679 or membersupport@psa.asn.au with the date and time of your meeting. We will do our best to have a representative visit.

If you would like to become more involved with the CPSU NSW and your workplace, please contact your CPSU NSW Organiser or the Member Support Centre on 1300 772 679

Ask your colleagues to stand with you by joining CPSU NSW today at cpsunsw.org.au/join.

