

## CPSU NSW wins back pay for transferred casuals

The CPSU NSW has secured back pay for three disability workers transferred to Aruma from Family and Community Services.

The transferred staff were originally employed in casual roles with FACS and were made to reapply for jobs with Aruma at the conclusion of their employment guarantee period (being six months for temporary and casual staff).

In the process of re-engaging the transferred staff on new employment contracts, Aruma mistakenly applied their own enterprise agreement rather than the more beneficial *Community Living Award 2015*.

The CPSU NSW identified the error and wrote to all providers of transferred services in March 2019 alerting them to the mistake.

Despite our willingness to work with the providers to identify solutions, most have been hesitant to engage meaningfully in discussions with us.

In August we instructed our lawyers to act on behalf of three affected staff who were owed thousands of dollars by their employer.

Earlier this week Aruma wrote to our lawyers to confirm the staff would receive back pay. We thank Aruma for its actions.

### **Do you have claim, or know someone who does?**

If you or your colleague was a casual or temporary employee transferred from FACS and re-employed by Aruma on new employment conditions, chances are you've got a legitimate claim for back pay.

Contact us on 1300 772 679 or via email at [disabilitycpsunsw@psa.asna.au](mailto:disabilitycpsunsw@psa.asna.au) and we'll get working on your matter.

**Note: our services are only available to union members.**

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